



Class Teacher

Doverly Academy

Role Outline

Class Teacher

Role Summary

To provide a learning environment that enables all children to access the curriculum and learn to the best of their ability.

To teach our exciting and challenging curriculum, teaching consistently outstanding lessons, and promoting exceptional levels of academic development, attainment and wellbeing for all pupils.

Time Commitment

40 hours per week, 8am-5pm, 1 hour for lunch, Monday to Friday including INSET days.

Reports to: Head of School and Governing body

Supervisory responsibility: Responsible for supervising and deploying teaching assistants allocated to work with you. To carry out playtime supervision as required.

Knowledge Schools Trust Pay Bands, salary negotiable on qualifications and experience.

Curriculum Responsibility: We have a range of curriculum responsibilities available to the successful applicants which will build upon their strengths or allow continued professional development.

Key responsibilities:

- To work in close partnership with the Head of School, Deputy, Staff, Governors, Parents and External Agencies, following agreed whole school policies, to achieve the school vision and promote the school ethos
- To ensure the highest possible quality of education, range of educational opportunities and standards of attainment, providing equality of opportunity for all
- To be responsible for promoting and safeguarding the welfare of pupils within the school

Duties

All teachers are required to fulfil the 2012 Teachers' Standards in line with the appropriate Career Level Profile. All teachers are required to carry out the duties of a class teacher as set out in the current School Teachers' pay and conditions.

TEACHING AND LEARNING

(See Teachers' Standards 2012 for detailed breakdown of expectations)

- Meet expectations of teaching at appropriate career level profile
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge

- Plan and teach well-structured lessons
- Adapt teaching to respond to the needs of all pupils
- Make accurate and effective use of assessment, monitoring children's progress, keep records and evaluate children's achievements. To set children high standards in the content and presentation of their work by the quality of your displays of that work.
- Employ teaching and learning strategies which promote independent learning, provide opportunities for first-hand experience and use a cross curricular approach to the curriculum.
- To plan and deliver the curriculum within the framework of present school policies, both in short and long term planning structures.
- Set clear targets, based on prior attainment, for pupils' learning.
- To plan and resource a classroom which will encourage the development of all aspects of children's learning. In particular, to encourage children independent use of resources and involvement in their learning.
- Provide a stimulating classroom environment, where resources can be accessed appropriately by all pupils.
- Lead, organise and direct support staff within the classroom.

DEVELOPMENT AND WELLBEING OF WHOLE CHILD

- Manage behaviour effectively to ensure a good and safe learning environment (see standards)
- Plan appropriately to meet the needs of all pupils, through differentiation of tasks/having the highest expectation of every child, believing that every learner has unlimited potential for development.
- Be responsible for promoting and safeguarding the welfare of all children, including raising concerns with the Designated Person.
- Ensure the care and well-being of all children in an environment where each child is valued
- Monitor and record pastoral aspects of development including informing parents of issues concerning well-being. Work in partnership with parents, carers in providing a quality education experience for all the children and report to parents on the development, progress and attainment of pupils.
- Maintain good order and discipline amongst pupils, in accordance with the school's behaviour policy.

PROFESSIONAL RESPONSIBILITIES

- Make a positive contribution to the wider life and ethos of the school
- Responsibility for a curriculum area
- Be committed to supporting extra-curricular activities
- Develop effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support, working as part of a team in all aspect of school development.
- Deploy support staff effectively
- Be responsible for the content and organisation of cover sessions
- Communicate effectively with parents with regard to pupils' achievement and wellbeing
- Liaise with all stakeholders as necessary and participate in meetings as arranged
- Work collaboratively within teams and partnerships, contributing effectively to the development of the school.

- Communicate and co-operate with specialists from outside agencies.
- Participate in meetings which relate to the school's management, curriculum, administration or organisation.

PROFESSIONAL DEVELOPMENT

- Participate fully with arrangements made in accordance with the revised Performance Management Regulations 2012
- Regularly review the effectiveness of your teaching and assessment procedures and their impact on pupils' progress, attainment and wellbeing, refining your approaches as necessary
- Take responsibility for improving teaching through appropriate professional development, responding to advice and feedback from colleagues
- Participate fully in training and development opportunities identified and offered by the school, keeping abreast of current thinking and sharing with other staff all significant developments
- Participate in the appraisal system for the appraisal of their own performance and that of other teachers.
- Depending on experience, lead a curriculum area or aspect.

PARTICULAR DUTIES

- Undertake any other reasonable and relevant duties requested by the Head Teacher in accordance with the changing needs of the school.

KEY ORGANISATIONAL RESPONSIBILITIES

- Enactment of Health and Safety requirements and initiatives as directed and as outlined in school policies
- Full compliance with Safeguarding procedures
- Full compliance with Data Protection legislation and confidentiality procedures
- Operate at all times in compliance with the School's Equal Opportunities Policies

CURRICULUM RESPONSIBILITIES:

- Carry out the practical duties necessary for the effective running of the area, including ensuring adequate resources, liaising with staff, parents and external bodies as required.
- Monitor and evaluate the effectiveness of provision throughout the school
- Maintain a clear action plan for development, including identifying costs for resources and development.
- Lead initiatives to develop and improve the area, contributing to the School Development Plan where appropriate
- Organise CPD for your area as appropriate
- Keep the head teacher and governors abreast with your curriculum area.

NOTE

The School Teachers' Pay and Conditions Document and the Teachers' Standards give details of the role and professional responsibilities of the teacher. This overview should be read in conjunction with these documents. The job description is subject to annual review, however it may be amended at any time in consultation with the post holder.

Supporting the school

At an appropriate level, according to the job role, grade and training received, all employees in the school are expected to:

- Support the aims, values, mission and ethos of the school and participate in a team approach to all aspects of school life.
- Attend and contribute to staff meetings and INSET days as required, and identify areas of personal practice and experience to develop.
- Take appropriate responsibility for safeguarding and children's welfare and be aware of confidential issues linked to home/child/teacher/school and keep confidences appropriately.
- Be aware of and comply with policies and procedures relating to Child Protection, Equal Opportunities, Health & Safety, Security, Confidentiality and Data Protection, reporting all concerns to the appropriate person.

Other duties

- Adapt to different situations required to provide education (i.e. providing remote learning, online marking, virtual meetings etc.).

Review

This role outline is not definitive and will be subject to regular review.

Equal Opportunities and Safeguarding

The Knowledge Schools Trust is committed to equality of opportunity and to safeguarding children. Successful candidates will be subject to an enhanced Disclosure and Barring Services check and other employment checks.

Person Specification

	Essential	Desirable
Education, Qualification and training		
• Teaching degree or postgraduate qualification	✓	
• Qualified Teacher Status	✓	
• Recent relevant CPD		✓
• Evidence of further professional development		✓
Experience		
• A record of outstanding classroom practice	✓	
• Successful experience of teaching in the relevant phase and ideally experience in other key stages.	✓	
• Successful implementation of quality assessment to inform teaching and learning	✓	
• Experience of involvement of KS1 to KS2 transition	✓	
• Effective curriculum leadership and management	✓	
• Experience of promoting positive behaviour conducive to learning and which is focused on raising standards	✓	
Knowledge & Understanding		
• Secure working knowledge of the National Curriculum and their assessment, recording and reporting requirements	✓	
• Knowledge of current educational issues	✓	
• Clear competence of working with ICT and evidence of the strategic use of data	✓	
• A thorough understanding of how children learn within KS1 and KS2 and how this affects pupils future learning	✓	
• Ability to provide a broad, balanced, contextualised and creative KS2 curriculum	✓	
• Ability to analyse, understand and interpret end of KS1 data	✓	
• Excellent classroom management	✓	
• Evidence of successfully inspiring and challenging others to raise performance and standards		✓
• Evidence of parental involvement to improve quality of children's learning	✓	
• Understanding of their safeguarding and child protection responsibilities	✓	
Personal Skills		
• Excellent inter-personal and communication skills	✓	
• Excellent organisational and time management skills and an ability to prioritise effectively	✓	
• Ability to secure high standards of pupil achievement and behaviour	✓	
• Ability to demonstrate a positive attitude and to develop, and maintain, positive and supportive professional relationships with children, staff, parents and governors	✓	
• An outstanding passion and drive for raising standards in teaching and learning	✓	
• Ability to inspire, lead and motivate children and staff in the pursuit of excellence	✓	

• A strong commitment to support future development of the school and whole school improvement	✓	
• A strong commitment to future personal and professional development	✓	
• Excellent commitment to the community and development of the Spiritual, Moral, Social & Cultural (SMSC)	✓	
• Ability to maintain confidentiality	✓	