

Person Specification – Class Teacher

Essential	Desirable	Notes
• Qualified teacher status • Evidence of having kept up to date in all national curriculum subjects	• Evidence of continuous INSET and commitment to further professional development • Experience of working in an urban multi-cultural primary school • The preparation and administration of statutory National Curriculum tests. • Specialist curriculum skills • Particular interest in a club or society that might translate into school life	Application form References Interview

Experience

Essential	Notes
• Teaching Experience or Practice in KS2 • Ability to deliver a curriculum ensuring evidence of innovation, progression, continuity and differentiation • Able to comply fully with all Equality Policies and show an understanding of the needs of a multicultural community	Application form References Interview

Knowledge and Understanding

Essential	Notes
• The theory of practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) • Statutory National Curriculum requirements at the appropriate key stage • The monitoring, assessment recording and reporting of pupils' progress • The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection • The positive links necessary within school and with all its stakeholders • Effective teaching and learning styles • A personal philosophy which supports aims and objectives of the school	Application form Lesson observation References Interview

Skills

Essential	Notes
- Promote the school's aims positively, and use effective strategies to monitor motivation and morale - Develop good personal relationships within a team - Establish and develop close relationships with parents, governors and the community - Communicate effectively (both orally and in writing) to a variety of audiences; Clear evidence of computer literacy - Create a safe, happy, healthy, challenging, and effective learning environment	Application form Lesson observation References Interview

Personal Characteristics

Essential	Notes
- Organised, resourceful, an excellent time keeper, approachable committed, empathetic and enthusiastic - A sense of humour and the ability to make learning engaging, and stimulating	Application form Lesson observation References Interview