CLASS TEACHER JOB DESCRIPTION

Salary scale	Class Teacher Grade M1 – M6	Accountable to	Headteacher

MAIN TEACHING ROLE

- Teach all areas of the primary curriculum, delivering engaging, purposeful and appropriately challenging lessons.
- Take responsibility for the progress, attainment and well-being of all pupils in the class.
- Plan, prepare and deliver high-quality lessons that meet the needs of all learners, including pupils with Special Educational Needs and Disabilities (SEND).
- Create and maintain a positive, inclusive and stimulating learning environment.
- Inspire, motivate and challenge pupils through creative and effective teaching approaches.
- Promote positive behaviour through consistent relational and restorative approaches.
- Assess, monitor and record pupils' progress, using assessment and feedback to inform teaching and support learning. Maintain accurate records using school systems, including Integris.
- Prepare, administer and mark assessments, including statutory assessments where applicable.
- Communicate effectively with parents and carers about pupils' progress through reports, parents' evenings and meetings.
- Work collaboratively with colleagues to plan, coordinate and evaluate teaching and learning.
- Attend staff briefings, meetings, training sessions and INSET days.
- (For experienced teachers, excluding ECTs) Coordinate activities and resources within an agreed curriculum area and support colleagues in its development and delivery.
- Share effective practice and professional knowledge with colleagues, trainee teachers and visiting professionals.
- Keep up to date with developments in the curriculum and educational practice.
- Contribute to the wider life of the school, including school events and activities outside normal school hours where appropriate.
- Work in partnership with parents, carers, governors and the wider community to support pupils and the development of the school.
- Actively promote the school's Christian vision and values, British values and growth mindset, modelling these principles and encouraging pupils to develop them.

SUPPORT FOR THE SCHOOL

- Comply with school policies and procedures relating to safeguarding and child protection, health and safety, security, confidentiality and data protection, reporting any concerns appropriately.
- Promote equality, diversity and inclusion, ensuring all pupils have equal access to learning opportunities.
- Contribute positively to the overall ethos, work and aims of the school.
- Value and support the contribution of colleagues and other professionals, working collaboratively to achieve the best outcomes for pupils.
- Participate in relevant training, professional development and performance management activities.

CLASS TEACHER PERSON SPECIFICATION

Category	Selection Criteria: Essential	Selection Criteria: Desirable
Qualifications	• Qualified Teacher Status	
Knowledge, Skills and Experience	• Excellent classroom practitioner • High expectations for children's learning • Excellent oral and written communication • Good grammar and phonological knowledge • Excellent literacy and numeracy skills • Uses initiative • Team Player • Flexible • Enthusiastic • Commitment to providing equal opportunities • Ability to develop good relationships with pupils, staff and parents • Competent user of ICT • Willingness to be involved in the wider aspects of school life	• Commitment to further professional development • Experience leading a subject (except ECTs)
School Ethos	• To uphold the Christian ethos of the school	
Relationships	• Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	
	• Ability to relate well to children and adults	