www.robinhoodmat.co.uk

ROBIN HOOD TRUST INFORMATION PACK



Collaborate. Inspire. Grow.

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Robin Hood MAT is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment.

We value diversity and encourage applications from all sections of the community, regardless of gender, race, religion, disability, sexual orientation or age.



Dear Applicant,

Thank you for your keen interest in applying for a position at one of our vibrant schools. We truly appreciate you considering Robin Hood Multi Academy Trust for your next career step. This information pack is designed to provide you with a comprehensive overview of our Trust and what we have to offer. We are genuinely excited about the possibility of welcoming you to our team and strongly encourage you to visit our schools to experience our dynamic learning environments firsthand.

Robin Hood MAT is a family of nine diverse schools, proudly serving multicultural communities across North and South Birmingham and Solihull. We are committed to creating stimulating and rewarding workplaces where high expectations are balanced with a strong emphasis on innovation, forward-thinking pedagogical approaches, and the pursuit of excellence. Joining our Trust means becoming part of a collaborative community of dedicated educators who regularly share best practices, engage in continuous professional development, and learn from each other's experiences. This unique opportunity fosters a culture of growth and mutual support.

Within this information pack, you will find essential background information about the Trust's vision, values, and commitment to our pupils and staff. We believe in empowering our educators to make a real difference, and we are dedicated to providing the resources and support needed for you to thrive.

To gain a deeper understanding of each individual school within our Trust, we invite you to explore their respective websites. These sites offer detailed insights into their unique character, ethos, and the exciting opportunities they offer.







Kind regards,

Steve Taylor CEO



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We would encourage you to visit our websites to find out more about individual schools and our Trust.



Robin Hood Academy is a two-form entry primary school based in Hall Green. Please visit <u>www.robinhoodacademy.co.uk</u>

Cedars Academy is a three-form entry junior school based in Acocks Green. Please visit <u>www.cedarsacademy.co.uk</u>





Yenton Primary is a three-form entry primary school based in Erdington. Please visit <u>www.yentonprimary.co.uk</u>

Ulverley School is a two-form entry primary school based in Solihull. Please visit <u>www.ulverleyschool.co.uk</u>



Birches Green Primary is a two-form entry primary school based in Erdington. Please visit <u>www.birchesgreen.co.uk</u>

Yorkswood Primary is a two-form entry primary school based in Kingshurst. Please visit <u>www.yorkswoodprimary.co.uk</u>





Story Wood School is a one-form entry primary school based in Kingstanding. Please visit <u>www.storywood.bham.sch.uk</u>

Broadmeadow Infants is a two-form entry infant school based in Kings Norton. Please visit <u>https://www.brdmedoi.bham.sch.uk/</u>





Broadmeadow Juniors is a two-form entry junior school based in Kings Norton. Please visit <u>www.brdmedoj.bham.sch.uk</u>



Benefits for Staff

We believe our staff should be successful creative lifelong learners. They know how to learn, acquire skills, and feel safe to take risks with confidence and courage. Our vision is to embrace the school led system to provide gold standard professional learning - ensuring life changing impact on children and young people. This is achieved through our dedication to our Professional Growth model, a wellbeing support programme and professional development opportunities through our Career Pathway model.

Career Pathways

Robin Hood Trust invest in our Career Pathway, to ensure our staff team have a clear sense of purpose, an appreciation of everyone's unique contribution to the Trust and a strong sense of belonging recognising that the Trust exists to deliver the highest standards of education. Our Career Pathway enables our staff team to identify the standards of excellence that pertain to their role, the professional development they have had to support them to reach these and the next steps they could be undertaking.



Benefits

- Option for ECTs to start at the end of the summer term and receive their salary through the summer holidays
- Free device for teachers to access school's online planning and resources
- Access to the generous Teachers Pensions Scheme or Local Government Pension Scheme.
- An annual 'Wellbeing Day' an additional day off that can be taken in term time to do with whatever you wish
- Opportunities for career development through our Career Pathways Model, including access to a fully funded Masters programme for teachers with at least 120 Masters credits from an Initial Teacher Education programme
- Opportunities for secondments to other MAT schools for those who want it
- Free Employee Support Service through Workplace Options
- Employee Discount and Benefit Scheme
- Option of an annual flu vaccine



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