



**PERSON SPECIFICATION**

**SCHOOL:** ABBEY PRIMARY SCHOOL  
**POST TITLE:** Class Teacher (Main Pay Range)

	<b>Requirement</b>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Knowledge and understanding of the Primary National Curriculum</li> <li>• Experience of teaching in either Key Stage 1 or Key Stage 2</li> <li>• Knowledge of the characteristics of high standards of teaching, learning and achievement</li> </ul>
<b>Education and Training</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Degree</li> <li>• ICT competent (across the curriculum and personally)</li> <li>• Evidence of participation in recent professional development</li> <li>• Awareness of current developments in education</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Hard-working and committed</li> <li>• Enthusiastic, energetic and warm</li> <li>• Optimistic</li> <li>• Creative, dynamic and motivated</li> <li>• Empathetic</li> <li>• Collaborative</li> <li>• Well-organised</li> <li>• Solution-focused</li> <li>• Willing to be involved in the wider life of the school</li> <li>• Committed to equal opportunity and inclusion</li> </ul>
<b>Interpersonal skills</b>	<ul style="list-style-type: none"> <li>• Ability to communicate clearly</li> <li>• Ability to foster effective relationships with pupils, staff, parents/carers and governors</li> <li>• Commitment to inclusion and diversity</li> </ul>
<b>Professional Skills</b>	<ul style="list-style-type: none"> <li>• Ability to accept responsibility for leading a subject (once ECT induction is complete if relevant)</li> <li>• Ability to communicate and work professionally with parents/carers, community groups, colleagues and governors</li> <li>• Ability to maintain an orderly, attractive and well-managed classroom</li> <li>• High expectations of pupils to work hard and reach their full potential</li> <li>• Ability to equip pupils to operate independently in learning and wider life</li> <li>• Ability to positively promote the school within the community</li> </ul>
<b>School Specific</b>	<ul style="list-style-type: none"> <li>• Commitment to the school's ethos and vision</li> <li>• Commitment to school improvement</li> <li>• Commitment to high standards of teaching and learning in all areas of the curriculum</li> <li>• Commitment to children's personal and social development, as well as the academic</li> <li>• A willingness to be fully involved in the wider life of the school</li> </ul>
<p><b>Suitability to work with children:</b></p> <p>It is the responsibility of all teachers to provide and safeguard the welfare of children and young people she/he is responsible for - both directly and within the wider school community</p>	