

Class Teacher MPS/UPS + SEN Allowance

Start Date: September 2025 or sooner

Salary: MPS/UPS + SEN Allowance + future opportunities for progression to leadership

Contract: Permanent: full-time, part-time and job share roles always considered

Closing date: 31st January 2025

Interview date: TBC NQTs Considered: Yes

An excellent opportunity to join the committed and friendly teaching team of our outstanding, supportive and innovative Special School.

Pond Meadow Academy Trust is a specialist day school providing high quality education for approximately 160 pupils from 3-19 years of age. Based in Guildford, Surrey, the school provides education for Surrey children from 3-19 with ASD (Autism, Communication and Interaction Needs) and/or Severe Learning Disabilities.

The school converted to a Special Academy on 1st November 2014 and has been judged 'Outstanding' by Ofsted in our last five inspections, the most recent in June 2023.

An exciting opportunity has arisen for class teachers to join our vibrant team of 130 staff and play a significant part in the development of our outstanding Academy. Our school is growing to 200 pupils over the next 4 years with a new building for KS4/5 being built in 2025, including exciting enhancements and adaptions to the existing school environment.

We wish to recruit dynamic and highly motivated individuals who are committed to providing quality education and care which best places our pupils to maximise their learning and potential. The school has a strong focus on education that prepares pupils for life.

The posts are suitable for teachers with special needs experience, NQT's and teachers transferring from mainstream primary. We have a strong and supportive Senior Leadership Team and strong track record in supporting NQT's. We offer a dedicated, friendly, highly trained staff team. Our induction, CPD programme and opportunities to further develop leadership and management skills. are rated highly by current staff members as supportive, at the forefront of research and CV enhancing. We offer the teachers' pension scheme and a comprehensive employee well-being service.



















This role is considered to be 'regulated' and as part of our rigorous approach to safeguarding children, candidates will be subject to enhanced DBS approval and will participate in regular safeguarding training and updates.

Pond Meadow is a welcoming and truly unique school where the values of Learning, Independence, Respect and Equality sit at the heart of everything we do. If you are committed to high quality education for all then we would love to hear from you. We particularly welcome applications from a range of backgrounds as our school strives to have our staff and employees mirror the diversity of our student population.

If you would like to discuss aspects of the role further or arrange a possible visit please contact Emily Hayward, Headteacher, on 01483 532239 or via email ehayward@pond-meadow.surrey.sch.uk

Application form and details can be obtained from Julie Harper via email jharper@pond-meadow.surrey.sch.uk































