



Class Teacher – Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ➤ Degree 2:1 minimum ➤ QTS or equivalent 	<ul style="list-style-type: none"> ➤ Relevant further professional qualification
Teaching & Learning	<ul style="list-style-type: none"> ➤ A teacher with a track record of outstanding classroom practice, or potential to have, and of innovative curriculum development ➤ Ability to maintain a positive school ethos with a focus on high achievement for all ➤ An awareness and understanding of recent educational developments in teaching and learning, and leading and management 	<ul style="list-style-type: none"> ➤ Experience of teaching in an 'Outstanding' School
Leadership & Management	<ul style="list-style-type: none"> ➤ Experience of and commitment to implementing change, in a pro-active and positive manner ➤ Understanding of current educational changes and the impact on teaching and learning 	<ul style="list-style-type: none"> ➤ Experience of successfully leading a whole school project – either through subject leadership or as a whole school improvement project ➤ Proven ability at interpreting and using data to support school improvement ➤ Experience of working with the Governing Body
Interpersonal Skills	<ul style="list-style-type: none"> ➤ Commitment to working as part of a team, encouraging others to develop their leadership skills and to deal sensitively with others 	

	<ul style="list-style-type: none"> ➤ The ability to establish excellent and productive working relationships with a wide range of people including pupils, parents, colleagues, governors, secondary schools and the community ➤ Ability to communicate effectively (orally and in writing) with all stakeholders 	
Continuing Professional Development	<ul style="list-style-type: none"> ➤ Evidence of commitment to continuing professional development and high personal standards 	
Community Involvement	<ul style="list-style-type: none"> ➤ Commitment to active parental involvement, to enhancing and supporting community/external agencies involvement in school 	
Personal Qualities	<ul style="list-style-type: none"> ➤ Strong organisational skills ➤ Self-motivated and shows initiative ➤ Creativity combined with attention to detail ➤ Calmness under pressure ➤ Evidence of sense of humour, enthusiasm, flexibility ➤ Confidentiality, commitment and loyalty ➤ Awareness and commitment to equality of access and opportunity ➤ Demonstrate good time management skills and setting priorities 	