# Confidential Equality Monitoring Form

The school is committed to equality of opportunities. To help us monitor this, please complete the information below.

Please be assured that it will be treated confidentially, used for analysis purposes only and will contribute to the development of future recruitment practice aimed at equality. This section will not form part of your application and will be separated from the information provided to the Recruiting Manager.

|  |  |
| --- | --- |
| **School:** |  |
| **Post applying for:** |  |
| **Name:** |  |

|  |  |
| --- | --- |
| **Age:** |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Gender:** |  | Male |  | Female |

|  |  |
| --- | --- |
| **Nationality:** |  |

**Ethnicity:**

Please indicate your ethnic origin:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **A** | **White** | **B** | **Mixed** | **C** | **Asian & Asian British** |
|  | British |  | White & Black Caribbean |  | Indian |
|  | Irish |  | White & Black African |  | Pakistani |
|  | Other White background \* |  | White & Asian |  | Bangladeshi |
|  |  |  | Other Mixed background \* |  | Other Asian background \* |
|  | | | | | |
| **D** | **Black & Black British** | **E** | **Chinese or other group** |  | I do not wish to disclose |
|  | Caribbean |  | Chinese |  |  |
|  | African |  | Any other background \* |  |  |
|  | Other Black background \* |  |  |  |  |

|  |  |
| --- | --- |
| **\*** Please indicate any other ethnic background: |  |

**Sexual Orientation:**

Please indicate your sexual orientation:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Heterosexual |  | Gay |  | Lesbian |
|  | Bisexual |  | Other |  | I do not wish to disclose |

**Disability**

Disability is described by the Equality Act 2010 as a physical or mental impairment that has a substantial long term adverse effect on an individual's ability to carry out normal day to day activities.

Do you consider yourself to have a disability?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Yes |  | No |  | I do not wish to disclose |

**Religion or Belief**

Please indicate your religion or belief:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Buddhist |  | Christian |  | Hindu |
|  | Jewish |  | Muslim |  | Sikh |
|  | Any other religion |  | No Religion |  | I do not wish to disclose |

**Thank you for completing this form.**

**Please return in a sealed envelope with your application form**

**The above information will not be shared with the selection panel.**

**This information will be retained, confidentially, and used for monitoring purposes only.**

|  |  |
| --- | --- |
| **School Office Use Only:** | |
| Vacancy Reference |  |
| Candidate Reference |  |
| Shortlisted Y/N |  |
| Appointed Y/N |  |