



Person Specification – Class Teacher

| Key Criteria | Essential | Desirable |
|--|---|---|
| Qualifications and experience | <ul style="list-style-type: none"> • Qualified teacher status • Proven track record of good/outstanding teaching | <ul style="list-style-type: none"> • Evidence of additional relevant professional qualifications/training • Experience across more than one key stage |
| Professional knowledge and understanding | <ul style="list-style-type: none"> • Have a thorough and up to date knowledge of a range of teaching, learning and behaviour management strategies and how to implement them effectively • Know how to use assessment data to raise the achievement of all pupils • Be a confident and competent user of IT • Know the legal requirements/guidance on the safeguarding of children | |
| Skills and abilities | <ul style="list-style-type: none"> • Ability to teach and plan for the needs of all pupils • Strong organisational skills and the ability to use own initiative • Ability to work in partnership with parents • Have excellent communication skills – verbal and written • Ability to prioritise and manage time effectively • Ability to work as part of a team • Ability to provide a stimulating learning environment | <ul style="list-style-type: none"> • Ability to use own skills/interests to enrich the curriculum |
| Personal qualities | <ul style="list-style-type: none"> • Open minded, self-evaluative and adaptable to change • Ability to work flexibly • A sense of humour • Positive and enthusiastic • Able to work under own initiative and as part of a team. | <ul style="list-style-type: none"> • Willing to take a role in extra-curricular activities and events |