

Wendell Park Primary School

Person Specification / Selection Criteria

Teaching Posts: Class Teacher (Early Years / Key Stage 1 / Key Stage 2)

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified Teacher Status – PGCE, degree with QTS • Teacher Training overseas equivalent • Written and spoken fluency in English 	
EXPERIENCE	<ul style="list-style-type: none"> • Experience teaching in Early Years / Key Stage 1 / Key Stage 2 • Experience teaching the National Curriculum in England if overseas teacher 	
KNOWLEDGE AND UNDERSTANDING OF	<ul style="list-style-type: none"> • Early Years / Primary curriculum • Planning, assessment, record-keeping • Strategies for securing good pupil progress • Support for pupils with SEND • Support for EAL pupils • Diversity in the curriculum • Equal opportunities • Effective management of pupil behaviour • Good classroom management • An understanding of Safeguarding and Child Protection 	<ul style="list-style-type: none"> • Experience of continuing professional development - the use of evidence based research to inform best practice • Understanding of the mastery approach
PERSONAL SKILLS AND QUALITIES	<ul style="list-style-type: none"> • Confident and enthusiastic • Ability to work as a member of a team and be flexible • Ability to establish excellent relationships with children and their parents • Commitment to ensuring equity for all children 	