



# St Andrew's and St Mark's CofE Junior School

John 10:10 – "I have come in order that you might have life – life in all its fullness."

Headteacher: Mr Matthew Gates ( Designated Safeguarding Lead)

Special Educational Needs Lead: Mrs Sarah Crowther

## Teacher Required from September 2025

Main Scale - Outer London Area

Early Career and teachers with KS1 or KS2 experience welcome to apply



*Leaders and teachers have high expectations of all pupils. They provide high-quality education, so pupils achieve their potential in all subjects. Pupils are enthusiastic about all they learn in every subject. - Ofsted - December 2021*

### ***Are you looking to join an outstanding and dynamic team?***

*St. Andrew's and St. Mark's CofE Junior is an outstanding school (Ofsted 2021) that believes in developing teaching talent. As such, all teachers in our school have been with us from their ECT year. We have an exciting opportunity for a teacher to join us in September.*

### ***What can you expect from us?***

- A friendly and supportive team - every teacher has completed their induction at our school
- Exceptional facilities - including a science lab, designated food technology kitchen and art room. Each pupil has access to a device to extend learning possibilities
- Motivated and caring pupils - through studying our Christian values, our pupils are kind, respectful and ready to learn
- A culture of development - our teaching team attend weekly training sessions to support your practice and close working relationships with your year group team
- Opportunities to grow and experience a 'full life' in education - including attending residential visits. All teachers run enrichment clubs and there are opportunities further qualification through NPQ programmes
- Wellbeing support - through pastoral care in school and access to the Schools' Advisory Service including 24 hour virtual GP appointments, wellbeing advice and health checks. Our staff have access to complimentary tea and coffee. With 20 mins direct links by train to London Waterloo; our location aids our work/life balance
- An open-door policy - we believe in supporting one another and our classrooms are open to each other. Visits to the school are encouraged and warmly welcomed. Please contact Mrs. Morgan via the school office

*Staff are overwhelmingly positive about their support from school leaders. They say their workload is considered and they feel they have a say in school decisions. All staff who took the survey stated they enjoy working at the school.*

Ofsted - December 2021

***What do we need from a new teacher in our school?***

We are looking for a teacher who :

- is a highly capable classroom practitioner
- has high expectations of pupil achievement and behaviour
- is able to motivate, inspire support and promote the ethos of the school
- is keen to develop professional expertise
- is creative and flexible
- enjoys working with supportive parents, governors and the wider community
- is a practicing Christian or is in sympathy with the ethos of a church school

*Teachers have strong subject knowledge. They make excellent use of resources such as the science laboratory and the design and technology room.*

Ofsted - December 2021

St Andrew's & St Mark's C of E Junior school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. We are an equal opportunities employer and we welcome applicants regardless of age, gender, ethnicity or religion.

The Governors of St Andrew's & St Mark's C of E Junior School invite applicants to join our successful school team. Applicants must be able to support and promote the ethos of our Church of England school. The completed application form should be returned to [bursar@sasm.rbksch.org](mailto:bursar@sasm.rbksch.org)

Please note that we only accept personal applications. Applications sent via agencies will not be considered.

***Our interview process***

- Tuesday 6th May -Friday 9th May - visits and tours are encouraged. Please contact the school office to arrange a tour with a senior leader.
- Monday 12th May- closing date for applications at 5pm
- Thursday 15th and Friday 16th May- interview days

WE RESERVE THE RIGHT TO CLOSE APPLICATIONS EARLIER IF A SUITABLE CANDIDATE IS FOUND