



William Ford C of E Junior School | Ford Road | Dagenham | RM10 9JS
Tel: 0208 270 6582 | Email: Office@Williamfordschool.co.uk
Headteacher: Mr David Huntingford

Class teacher (Early Career Teachers are encouraged to apply)

Start date: September 2025

Pay grade: Inner London MPS - Full time post

Closing Date: Thursday 24th April 2025 (12 noon)

Interviews: Wednesday 30th April 2025 (includes observation of teaching)

Are you ready to join an innovative school that inspires and challenges pupils, immersing them in purposeful learning where every lesson is infused with creativity and real-world relevance?

The governors and leadership of **William Ford C of E Junior School** are delighted to invite applications for a **class teacher** position. We pride ourselves on our distinctive approach, featuring **no written marking, no homework, and no spelling tests**, allowing you to focus on effective teaching and meaningful pupil engagement.

What makes us unique?

- **Non-written marking:** We prioritise verbal feedback and reflection, freeing you from hours of marking so you can focus on impactful teaching.
- **No homework, no spelling tests:** We believe in powerful lessons during school hours, promoting rest, family time, and real-life learning experiences beyond the classroom.
- **Commitment to inclusion:** Our inclusive practices are being recognised nationally, and we will soon feature in a TV documentary celebrating our exemplary SEND provision.
- **Cutting-edge resources & opportunities:** From our **school radio station** to school-wide **LEGO** usage and significant investments in pupil ICT, we are committed to making STEM engaging and accessible.
- **In-House SEND Provision:** We offer specialist support, ensuring every learner can thrive academically, socially, and emotionally.

About William Ford C of E Junior School

Recently described by Ofsted as a school where *“Leaders encourage pupils to ‘thrive, not just survive’ here. Pupils enjoy the many exciting experiences that the school organises... Pupils rate highly the many opportunities that the school organises within and beyond the curriculum,”* we pride ourselves on a creative, supportive culture. Staff surveys reflect our strong commitment to well-being, workload balance, and professional growth, making William Ford an energising and fulfilling place to teach.

We offer:

- **Enthusiastic learners** who respond positively to new challenges and experiences.
- A **supportive, forward-thinking team** dedicated to pedagogical innovation.
- **Modern facilities** including a newly developed ICT suite, a pupil-run radio station, and a broad range of STEM resources.
- The opportunity to **shape and enrich our distinctive curriculum** that captivates pupils and leads to measurable success.
- A **caring, values-driven community**, rooted in Christian principles, celebrating your achievements and supporting your aspirations.

Our curriculum intent has received national interest, with the school presenting at various conferences. This could be your opportunity to join our wonderful team and make a difference to pupils who face many challenges yet are excited to attend school and learn each day.

Person specification:

- **Passion for Teaching:** Motivated to create engaging lessons that ignite curiosity and deepen understanding.
- **High Expectations:** Committed to helping all pupils achieve their best, whatever their starting point.
- **Inclusive Mindset:** Willingness to adapt to different needs and celebrate diversity in the classroom.
- **Team Player:** Ready to collaborate with colleagues, sharing resources and strategies.
- **Respect for Our Ethos:** Supportive of the school's Christian values and open to fostering a caring, respectful environment for all learners.
- **Aligned with our Christian ethos,** contributing to a respectful, aspirational environment. Please note you do not need to be a practising Christian to apply. The school community is made up of children and adults of all faiths and none.

Visits to the school are actively encouraged and can be arranged through Sarah Gladden via the school office.

Application forms and further details are available from the school office or from our website.

Successful applicants will be required to undergo an enhanced Criminal Record Check via DBS. We are committed to safeguarding and promoting the welfare of our children and expect all members of staff to share this commitment. William Ford subscribes to the London Borough of Barking and Dagenham's racial and social justice charter and is an equal opportunities employer.