

**Edith Cavell Academy & Nursery**  
**Person Specification – KS1 / KS2 Teacher**

	<b>Essential</b>	<b>Desirable</b>	<b>How Measures During Recruitment and Selection Progress</b>
<b>Qualifications and training</b>	QTS First Degree Good Literacy and Numeracy skills	Evidence of relevant CPD	Application Form  Interview
<b>Experience</b>	Successful teaching in a relevant environment; Ability to teach subjects across the primary curriculum; Ability to achieve the highest standards of all pupils; Knowledge of strategies to raise pupil achievement and attainment; Proven ability to identify barriers to learning and overcome them; Proven record of good relationships with children and parents; Demonstrable commitment to safeguarding children.	Experience of leading a subject area; Experience of working with a range of ages.	Application Form  Interview  References
<b>Skills</b>	Excellent communication skills; Strong organisational skills; Good behaviour management skills; The ability to motivate and gain respect of pupils through a manner of confidence and authority; Ability to apply policies and strategies so as to contribute to a purposeful learning environment; Ability to work cooperatively as a member of a team and in different partnerships; Ability to critically evaluate own performance and make any necessary changes to be more effective; Able to work calmly under pressure.	Evidence of engaging children in a range of extra-curricular activities; Full Clean Driving Licence.	Application Form  Interview  References
<b>Knowledge</b>	Understanding of strategies to support successful outcomes for all children; Knowledge of the primary phase curriculum and assessment; Professional understanding of inclusion and strategies for engaging all learners; Understanding of relevant policies and procedures; Confident and competent in the use of IT; Ability to lead an area of the primary curriculum and provide direction and modelling.	Knowledge of Statutory Assessment; Experience of drafting and delivering an impactful implementation plan.	Application Form  Interview  References
<b>Personal Qualities</b>	Demonstrates a positive attitude, commitment, reliability and integrity; Has energy and resilience; Demonstrates emotional intelligence; Demonstrably professional, honest and loyal; Ability to build and maintain good relationships with pupils, parents and colleagues.	Committed to own continued professional development; Bring personal interests and enthusiasms to the school community; A good sense of humour!	At interview motivation and attitudes appropriate to working with vulnerable groups will be discussed along with any issues arising from references. DBS check Application Form References