

Fierté Multi Academy Trust

Inspiring All to Excellence



Job Title	Class Teacher
Academy	Anker Valley Primary Academy
Grade	Main Pay Scale (M1) – this post is suitable for Early Career Teachers
Permanent / Temporary Contract	Permanent
Full / Part Time	Full Time
Days of Work	Monday-Friday
Hours of Work	Whole Year (Standard national scale in line with the current School Teachers' Pay and Conditions document)
Start Date	1 st September 2026
Responsible to:	Headteacher

Fierté Multi-Academy Trust is seeking to appoint a reflective, creative and enthusiastic teacher to join the dedicated team at Anker Valley Primary Academy. The successful candidate will become part of a supportive and collaborative staff who are deeply committed to providing the highest quality education for our children. We are looking for a committed professional with the skills and passion to deliver excellent teaching.

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Anker Valley Primary Academy, part of Fierté Multi-Academy Trust, is a thriving and expanding school at the heart of its community. We welcome applications from experienced teachers who can work closely with the Headteacher and wider team to deliver an enriching and inspiring learning journey for our pupils as the school continues to grow.

Our vision at Anker Valley Primary Academy is rooted in strong partnerships with parents, the local community and the wider trust, working together to enable every child to soar to excellence. With modern facilities and extensive outdoor spaces, we provide rich opportunities for learning within a nurturing, vibrant environment.

We are committed to recognising each child as an individual and ensuring their needs are met so that they can realise their limitless possibilities. In return, we offer a fantastic team, a warm and supportive working environment, and a strong commitment to ongoing professional development.

In addition to meeting the Person Specification, the successful candidate will:

- Be an ambitious and reflective practitioner at the start of their teaching career
- Demonstrate a strong commitment to ensuring every child receives the best possible start to their education
- Be passionate about delivering engaging, inclusive and inspiring learning experiences
- Have high expectations for all pupils' achievement and behaviour
- Be committed to their own professional development and making the most of ECT support and mentoring
- Demonstrate a clear commitment to safeguarding and promoting the welfare of all children

Skills, Knowledge and Experience

The successful candidate will demonstrate:

- Secure understanding of the National Curriculum, particularly in Key Stage 1 and lower Key Stage 2
- An understanding of early reading and phonics.
- An awareness of the requirements of the Year 1 Phonics Screening Check
- A clear understanding of early learning and the transition from EYFS into Key Stage 1, including the value of play, continuous provision and active learning
- The ability to plan and deliver well-structured lessons that support progression and maintain high levels of engagement
- Developing confidence in assessment for learning, using this to inform next steps and adapt teaching
- An understanding of how to adapt teaching to meet the needs of all learners.
- The ability to contribute to a language-rich classroom environment, supporting early communication, vocabulary and oracy.
- Skills in creating a positive, well-managed and nurturing classroom environment that promotes independence and resilience
- A commitment to delivering a broad, balanced and creative curriculum

How to apply

Applicants should submit a completed application form to hr@fierte.org by the closing date. To find out more information about the role or to arrange a visit to the Academy please contact the school office via email office@ankervalley.org or phone 01827 949310.

*Please note CV's will not be accepted.

Application timeline

Closing date: **Friday, 19th June 2026 at 12:00pm**
Shortlisting: **Friday, 19th June 2026**
Interviews will take place on: **Thursday, 25th June 2026**

Safeguarding Statement

Fierté Multi-Academy Trust and Anker Valley Primary Academy are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.

It is an offence to apply for this position if you are barred from engaging in regulated activity.

A copy of Anker Valley Primary Academy Safeguarding Policy can be viewed here [Anker Valley Primary Academy - Academy Policies](#)