



**Egloskerry Primary School**

Part of the Athena Learning Trust

# Applicant Pack

## Class Teacher



**ATHENA**  
LEARNING TRUST

|   |                                       |
|---|---------------------------------------|
| <b>Job Title:</b> Class Teacher                                 | <b>Start date:</b> September 2023     |
| <b>School base:</b> Egloskerry Primary School                   | <b>Contract type:</b> 1.0 FTE         |
| <b>Closing Date:</b> Wednesday 19 <sup>th</sup> April 2023, 9am | <b>Salary:</b> MPS, £28,000 - £38,810 |
| <b>Interviews on:</b> w/c 24 <sup>th</sup> April 2023           | <b>Contract term:</b> Maternity Cover |

## Our Trust

Egloskerry Primary is part of Athena Learning Trust alongside Altarnun Primary, Atlantic Academy, Bideford College, Launceston College and Launceston Primary School.

Our Trust is vibrant, energetic and has exceptional people in our shared service functions. You will be joining an existing high quality school improvement team who give first class practical support to our schools. We focus on the happiness and healthiness of our pupils and our employees, with a practical focus on wellbeing for our teaching staff, from 'light touch' marking to addressing behaviour centrally to ensure disruption free learning. We have a comprehensive employee assistance programme and a scheme offering rewards and savings at a large range of shops and supermarkets.

Our vision is to develop adventurous and ambitious students, who have the character, resilience and self-awareness required to be successful, whatever their background or circumstances. We seek to teach and support them to be responsible as well as happy and successful young people by learning the knowledge, skills and values that are essential for society.

Our pupils are amazing! We have exceptionally high aspirations for them and seek to support all our students no matter what their background or circumstances. We offer a distinctively broad, and academically rigorous curriculum across our primary and secondary schools, and aspire to the highest standards of teaching and learning. As a Trust we share information and best practices to ensure we focus on an excellent and sustainable 0-19 learning journey for children, with a strong focus on our school and Trust community. The Trust offers expert guidance and advice to students to help them shape and achieve their future goals without limitation. We want to equip every student with the knowledge, skills and values they need to achieve the very best that they can.

We seek applicants who are aligned to our vision and ethos and have the talent and passion to deliver that vision successfully. We support all our schools with an extensive range of shared services, including: trust-wide leadership and management, tailored and supportive CPD, safeguarding activity, external network opportunities and high quality expertise in teaching and learning, school improvement, financial, administrative, estates and HR.

If you want to spend your time delivering high quality teaching and influencing the outcomes for young people whilst taking advantage of the lifestyle that miles of beautiful coastline, beaches and scenery that our settings can provide - we want to hear from you.



## Our School

Egloskerry Primary School is a small school, in a rural location five miles from Launceston. The school's aim is for all children to delight in life experiences and achievement, inside and outside the classroom. This is supported by the creativity, dedication and commitment of the excellent staff and Governing Body and the strong relationship that is nurtured between staff, children, and their families, as well as the wider local community.

Through a combination of outstanding personal development, a sense of adventure and our creative curriculum, children gain access to a unique world of opportunity and experience. Our children are a delight – polite, enthusiastic and excited about learning and discovery. They grow into well-rounded pupils with a passion for life, a love of learning and a breadth of interests enabling adaptation to the fast-changing world around them. All skills and valued – academic, creative, sporting, social. Community, family and success for all lie at the heart of our ethos and vision.

Our staff are nurturing and inspirational and we work together to ensure children feel safe. Our children are capable of achieving great things and we help them to believe this too. We do this by embedding high quality and contextualised learning within meaningful, challenging and exciting topics which are led by the children.



## What's in it for you?

**We can offer you an amazing place to work and some great benefits, including:**

- A modern, well equipped school with outstanding facilities.
- A team of dedicated and enthusiastic staff who are passionate about teaching and learning.
- A Trust culture which is fair, developmental, and supportive of staff and pupils.
- Opportunities to access quality CPD, to ensure professional success and personal satisfaction.
- Inclusion in *Perkbox* - our benefits scheme which provides a range of great savings and perks.
- An Employee Assistance Programme to give practical support for your health and wellbeing.
- The option to be part of a nationally recognised cycle to work scheme.
- A focus on staff happiness, healthiness and a holistic approach to wellbeing.
- Generous pension and holidays.
- A large network across the primary and secondary settings.
- Attractive pay and opportunities to develop skills across a growing Trust.
- Amazing support from cross Trust systems and leading school improvement initiatives.

Thank you for your interest in the position of Class Teacher within the Athena Learning Trust. We are looking for inspirational individuals who will complement and work well with the existing teaching team, whilst consolidating practice. Passionate about excellent progress for all the young people in our care, you will foster our culture of achievement and improvement, with a focus on wellbeing. If you believe that your own educational beliefs and aspirations would fit with our Trust ethos, the Trust would warmly welcome your application. If you have any questions or if you would like a further discussion about the role, in the first instance please contact People Operations, on:

(01566 701683



[people@athenalearningtrust.uk](mailto:people@athenalearningtrust.uk))

We are seeking to appoint a Class teacher at Egloskerry Primary School.

## **MAIN PURPOSE OF THE ROLE:**

To be responsible for the learning and achievement of all pupils, ensuring equality of opportunity for all.

To also be committed to achieving the highest possible standards in work and conduct, whilst observing proper boundaries appropriate to a teacher's professional position at all times. Building relationships rooted in mutual respect and treating pupils with dignity. To work proactively and effectively in collaboration and partnership with learners, parents/carers, other staff and external agencies in the best interests of pupils, acting at all times within all statutory frameworks. Taking responsibility for promoting and safeguarding the welfare of all children and demonstrating high standards of professionalism at all times.



## **DUTIES:**

- Deliver the curriculum as appropriate to meet the needs of all children.
- Be responsible for the preparation and development of teaching materials, teaching programmes and pastoral arrangements as appropriate.
- Be accountable for the attainment, progress and outcomes of pupils you teach.
- Be aware of pupils' capabilities and prior knowledge. Plan teaching and differentiate appropriately, demonstrating knowledge and understanding of how pupils learn.
- Have a clear understanding of the needs of all pupils, including those with special educational needs and disabilities, gifted and talented and other vulnerable children and be able to use and evaluate distinctive teaching approaches to engage and support them.
- Demonstrate an understanding of, and take responsibility for, promoting high standards of literacy including the correct use of spoken English (whatever your specialist subject).
- Use an appropriate range of observation, assessment, monitoring and recording strategies as a basis for setting challenging, precise learning objectives for pupils of all backgrounds, abilities and dispositions, monitoring learners' progress and levels of attainment.
- Make accurate and productive use of assessment to secure pupils' progress.
- Give pupils regular feedback, both orally and through accurate constructive feedback and marking in line with policy. Encourage pupils to respond to the feedback and to reflect on their progress along with their emerging needs and to take a responsible and conscientious attitude to their own work and study.
- Use relevant data to monitor progress, set targets and plan subsequent lessons.
- Set homework and plan other out-of-class activities to consolidate and extend the knowledge and understanding pupils have acquired as appropriate.

## ***Behaviour and Safety***

- Establish a safe, purposeful and stimulating environment for pupils which is rooted in mutual respect. Establish a framework for discipline with a range of strategies, using praise, sanctions and rewards consistently and fairly.
- Manage classes effectively using approaches which are appropriate to pupils' needs in order to inspire, motivate and challenge pupils.
- Maintain good relationships with pupils, exercise appropriate authority, and act decisively when necessary.

- Be a positive role model, demonstrating consistently the positive attitudes, values and behaviour which are expected of pupils.
- Carry out playground and other duties as directed by the Head of School.
- Be responsible for promoting and safeguarding the welfare of children within the school, raising any concerns following school procedures.



### ***Team working and collaboration***

- Participate in any relevant meetings/professional development opportunities at the school, which relate to the learners, curriculum or organisation of the school including pastoral arrangements and assemblies.
- Work as a team member and identify opportunities for working with colleagues and sharing the development of effective practice with them.
- Ensure that colleagues working with you are appropriately involved in supporting learning and understand the roles they are expected to fulfil.
- Take part as required in the review, development and management of the activities relating to the curriculum, organisation and pastoral functions of the school.

### ***Fulfil wider professional responsibilities***

- Work collaboratively with others to develop effective professional relationships.
- Deploy support staff effectively as appropriate.
- Communicate effectively with parents/carers with regard to pupils' achievements and well-being.
- Communicate and cooperate with relevant external bodies.
- Make a positive contribution to the wider life and ethos of the school.

### ***Administration***

- Register attendance and supervise learners before, during or after school sessions as appropriate.
- Progress reports for children to be prepared and issued as per school policy.
- Parent consultation evenings to be attended as per the school policy.

### ***Professional development***

- Regularly review the effectiveness of your teaching and assessment procedures and the impact on pupils' progress, attainment and well-being, refining your approaches where necessary, responding to advice and feedback from colleagues.
- Be responsible for improving your teaching through participating fully in training and development opportunities identified by the school or as developed as an outcome of performance management.

## PERSON SPECIFICATION – PRIMARY SCHOOL TEACHER

*Play Together, Learn Together, Grow Together*

| ATTRIBUTES                      | ESSENTIAL  | DESIRABLE  | HOW IDENTIFIED<br>A = Application<br>I = Interview |
|---------------------------------|--|--|--|
| <b>Experience</b>               | <ul style="list-style-type: none"> <li>Qualified Teacher Status</li> <li>Experience teaching pupils in EYFS (Reception) KS1 or KS2</li> </ul>  | <ul style="list-style-type: none"> <li>Subject Coordination experience</li> <li>Subject Leadership Experience</li> </ul> | A  |
| <b>Education &amp; Training</b> | <ul style="list-style-type: none"> <li>PGCE, BEd or equivalent</li> <li>Evidence of continuing professional development</li> </ul>   | <ul style="list-style-type: none"> <li>SEND training and supporting dysregulated learners</li> </ul>                     | A  |
| <b>Knowledge &amp; Skills</b>   | <ol style="list-style-type: none"> <li>Ability to work closely and flexibly as part of a team, across multiple settings, but also using your own initiative.</li> <li>Excellent class teacher, with a proven track record of teaching, learning and positive strategies for managing behaviour.</li> <li>Pedagogy: Clear understanding of the science of learning, how children learn and awareness of effective teaching strategies.</li> <li>Commitment to continuing professional development (CPD).</li> <li>Ability to make use of appropriate data to analyse the performance of pupils and set targets.</li> <li>Good organisational and interpersonal skills.</li> <li>Understanding of current safeguarding legislation.</li> <li>Committed to the aims of the school and wider Trust.</li> </ol> | Experience of leading an external moderation in EYFS/KS1/KS2 e.g. Local Authority.                                       | All Application & Interview                        |

### Disclaimer

The job duties, elements, responsibilities, skills, functions, educational factors and the requirements and conditions listed in this job description are representative only and not exclusive of the tasks that any employee may be required to perform. Launceston College MAT reserves the right to revise this job description.

*Job Description and Person Specification updated January 2022 (EK).*

### To apply:

To apply for this job, please complete the application form: (provided in two formats below):  
(Please note that for the Word application, you may have to download the file)

[Word Application](#)

[PDF Application](#)

*We reserve the right to close this advert and interview and appoint earlier than the advertised closing date should there be a good response to the advert, so early applications are warmly invited.*

**Safeguarding Statement:**

Athena Learning Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. All posts are subject to DBS clearance and appropriate pre-employment checks.

