

Join Our Team!



Elm Road Primary School is looking to appoint a passionate and dedicated teacher to join our team from January 2026.

This is a fantastic opportunity for an enthusiastic ECT starting their teaching journey or for an experienced teacher who shares our commitment to giving children the very best start to their education.



Elm Road Primary is a welcoming one-form entry school with a strong family feel. Our vibrant learning environments and bespoke curriculum are designed to reflect and celebrate our community. With new leadership in place, we are excited to embark on the next chapter of the school's history, ensuring the very best opportunities for our children.



We are proud and excited to be part of the Elliot Foundation. To learn more about our wonderful Trust please see the next page and visit their website [here](#).

Would you like to work in a school that puts children first?

We take pride in nurturing our entire school community, including pupils, staff, and families. Our Ofsted inspection in July 2024 rated us 'Good', commending our teaching, curriculum, and behaviour. Teaching opportunities at Elm Road are rare, as our dedicated staff tend to stay with us long-term—but we are now looking for the right person to join our team as we embark on the next exciting chapter of our journey.

Together we grow. Together we shine!



The Elliot Foundation



Mission

The Elliot Foundation was created as a safe place for children and teachers where all are nurtured to achieve beyond even their own expectations.

Our motto, “Where children believe they can because teachers know they can” reflects our conviction that raising expectations for all children and teachers is at the heart of a successful and inclusive society.

Vision

FOR CHILDREN: We help children to discover themselves and aspire beyond any limitations that their context might appear to place upon them. We help them understand that they can be, ‘heroes of their own lives’ building the foundations for healthy and successful lives

FOR SCHOOLS: In addition to the essential functional skills of reading, writing and mathematics, children need to learn how to learn and to believe that they can continue to do so. They must also possess the critical thinking skills to sift fact from fiction to be able to think for themselves, freely and creatively.

FOR SUCCESS: To thrive, whatever their chosen path, children need confidence, curiosity and commitment. We will nurture these attitudes across all their learning experiences.

FOR COMMUNITIES: ‘No man is an island’, children at Elliot schools will be raised with an awareness of the world around them and their role in shaping a better future through volunteering



Awards



**National Nurturing
School Award
2023**



**Artsmark
Platinum Award**
Awarded by Arts
Council England



At Elm Road, we are passionate about offering our pupils a broad, high quality experience. We are thrilled to have been awarded the following awards.



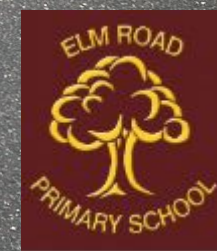
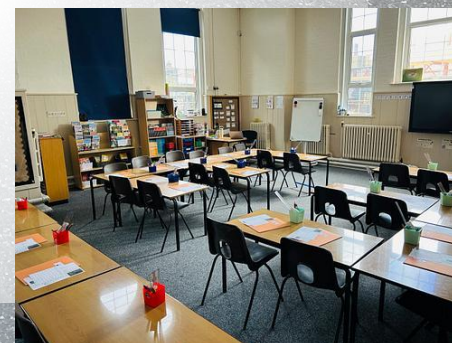
Our Staff

Our staff are at the heart of achieving our vision and aspirations for our pupils. We foster a collaborative environment where every team member is encouraged to share ideas and contribute to the development of best practices. Professional development is a key priority, with a range of internal and external opportunities available throughout the year.

Teachers benefit from dedicated PPA time, a newly redesigned staff room, and CPD sessions centred around a coaching model. At Elm Road, our strong team spirit ensures that joining our school feels like becoming part of a supportive and welcoming family.

Our School

We have a wonderful school environment, which all children take pride in.



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The skills and experience we're looking for

- An ability to build strong, positive relationships with children, families, and colleagues
- High expectations of both themselves and the children they teach
- A secure understanding of the national curriculum.
- Strong knowledge of early reading, particularly the teaching of phonics
- A positive, proactive approach and a willingness to play an active role in school life
- A reflective practitioner who values feedback, coaching, and continuous professional growth



The class teacher role:

- Manage all aspects of teaching and learning in line with the Teachers' Standards
- Deliver high-quality teaching and learning for the pupils in your care
- Be an effective, reflective practitioner who demonstrates and shares good practice
- Plan and prepare lessons that meet individual needs and follow school policies

Elm Road Primary School can offer:

- A fantastic team of colleagues who will be there to guide you on your journey;
- A supportive SLT who prioritises wellbeing and makes staff CPD at the forefront of everything we do.
- An understanding that being a teacher is a very demanding but rewarding career and we value and support a healthy work - life balance.
- A wonderful learning environment.
- The benefit of working as part of The Elliot Foundation who provide regular professional development opportunities and offer routes to progress your career;
- Employee Assistance Programme;
- A range of staff benefits.

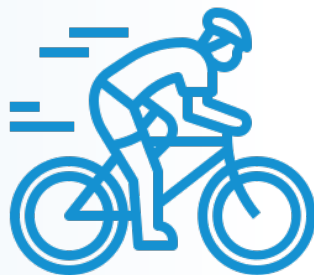
Staff benefits



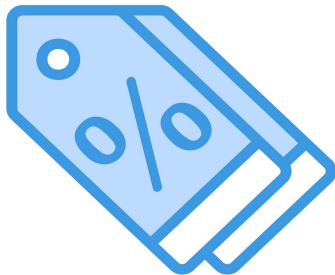
Networking & collaboration opportunities



Free flu jab



Car, Cycle and tech salary sacrifice schemes



Discounts on gift cards and eGifts



Generous pension scheme



Free eye tests



L&D opportunities



Gym discounts of up to 25% and savings on memberships

Application

Visits prior to application are highly encouraged.

Please email office@elmroad.org to arrange a mutually convenient time and for an application pack.

Application deadline: Wednesday 15th October

For further information, please contact:

office@elmroad.org

01945 584591

