

## EMMANUEL COMMUNITY SCHOOL

### Person Specification – Class Teacher

Skills and Abilities	Essential	Desirable	Assessed by
Talented teacher committed to excellence, enjoyment and creativity	✓		Observation of teaching and interview
Experience of involving parents and the local community in the work of the school	✓		Interview
Communication skills, oral, written and presentational	✓		Application & interview
Proficiency in the use of ICT and the software programmes used in schools	✓		Application
The ability to model and manage positive behaviour, good order and assertive discipline in the classroom	✓		Application, interview & teaching observation
The ability to manage assessment information and data for purposes of recording, monitoring, evaluation and reporting	✓		Application and interview
Displays commitment to the protection and safeguarding of children and young people	✓		Application and interview
<b>Knowledge</b>			
A clear understanding of current issues and developments in this area	✓		Application and interview
Strength in leading other areas across the school, eg. SEN, curriculum		✓	Application and interview
How to assist with curriculum development and innovation	✓		Application and interview
How to motivate and manage a team of staff, including teaching assistants	✓		Interview
How children and young people learn, develop and progress through life stages and events	✓		Application and interview
How ICT can be used effectively to motivate children to learn	✓		Interview
How to plan, deliver, monitor and evaluate lessons and learning as part of the school curriculum	✓		Application and interview
How to manage health and safety practice and promote and safeguard pupil and staff welfare	✓		Application and interview
How to manage equalities and inclusion policies and how these are implemented in schools	✓		Application and interview
Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people	✓		Application and interview

<b>Qualifications and Experience</b>			
Qualified Teacher Status	✓		Application and evidence of qualification
Successful teaching experience/teaching practice	✓		Application and interview
Evidence of continuing professional development	✓		Application
<b>Ethos</b>			
Support for the aims and ethos of the school as a Christian school	✓		Application and interview