**The Carlton & Faceby and Bilsdale Church of England Federation**

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|  | ESSENTIAL | DESIRABLE | EVIDENCE |
| QUALIFICATIONS | * Qualified teacher status (covering EYFS)
* Certificate or degree in education
* Enhanced DBS and relevant disclosures
 | * Further qualifications/ study/ courses/INSET
 | Application Form |
| EXPERIENCE | * High expectations which inspire, motivate and challenge
* Ensuring good progress and outcomes by pupils
* Planning and teaching well-structured, exciting and stimulating lessons
* Adapting teaching to respond to the strengths and needs of all pupils
* Managing behaviour effectively
 | * Having an impact on improving teaching and learning and raising academic standards in terms of attainment and progress in EYFS/ KS1
* Experience of teaching nursery age pupils (3- year-old and up)
 | Application Form |
| SKILLS AND KNOWLEDGE | * An understanding of the primary curriculum, including the Foundation Stage, and issues of continuity and progression.
* An understanding of curriculum approaches in EYFS
* An understanding of ways to enrich the curriculum for enjoyment and motivation
* An awareness of national trends in pedagogy and practice
* A commitment to personal welfare and safeguarding of children
* Excellent personal organisational skills
* Excellent interpersonal skills
* Committed to equal opportunities for all
* Commitment to positive code of behaviour
* Commitment to safeguarding and child protection procedures
 | * Knowledge and understanding of the links between schools, especially partner schools
* Knowledge and understanding of how to secure and sustain effective teaching and learning within EYFS and or KS1
 | Application Form |
| TRAINING | * Recent experience of professional or INSET training in current educational developments
* Commitment to attend appropriate INSET
* Recent Child Protection/safeguarding training
 | * Any additional training suitable to the role
 | Application FormInterview |
| CIRCUMSTANCES - PERSONAL | * Flexibility of circumstances should allow weekly staff meetings, planning meetings and some out-of-school-hours working including parent evenings and INSET days
 |  | Application Form Interview |
| DISPOSITION AND ATTITUDE | * Dependable and committed to high quality teaching, learning and improvement
* Flexible and creative
* Open-minded, energetic, enthusiastic and ability to inspire confidence
* Team player and good sense of humour
* Positive attitude towards pupils and parents
* Commitment to education beyond the classroom
* Commitment to safeguarding the welfare of all pupils
 | * Evidence of outside interests
 | Application Form InterviewReferences |

**Person Specification – Class Teacher EYFS-KS1**