**The Carlton & Faceby and Bilsdale Church of England Federation**

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|  | ESSENTIAL | DESIRABLE | EVIDENCE |
| QUALIFICATIONS | * Qualified teacher status (covering EYFS) * Certificate or degree in education * Enhanced DBS and relevant disclosures | * Further qualifications/ study/ courses/INSET | Application Form |
| EXPERIENCE | * High expectations which inspire, motivate and challenge * Ensuring good progress and outcomes by pupils * Planning and teaching well-structured, exciting and stimulating lessons * Adapting teaching to respond to the strengths and needs of all pupils * Managing behaviour effectively | * Having an impact on improving teaching and learning and raising academic standards in terms of attainment and progress in EYFS/ KS1 * Experience of teaching nursery age pupils (3- year-old and up) | Application Form |
| SKILLS AND KNOWLEDGE | * An understanding of the primary curriculum, including the Foundation Stage, and issues of continuity and progression. * An understanding of curriculum approaches in EYFS * An understanding of ways to enrich the curriculum for enjoyment and motivation * An awareness of national trends in pedagogy and practice * A commitment to personal welfare and safeguarding of children * Excellent personal organisational skills * Excellent interpersonal skills * Committed to equal opportunities for all * Commitment to positive code of behaviour * Commitment to safeguarding and child protection procedures | * Knowledge and understanding of the links between schools, especially partner schools * Knowledge and understanding of how to secure and sustain effective teaching and learning within EYFS and or KS1 | Application Form |
| TRAINING | * Recent experience of professional or INSET training in current educational developments * Commitment to attend appropriate INSET * Recent Child Protection/safeguarding training | * Any additional training suitable to the role | Application Form  Interview |
| CIRCUMSTANCES - PERSONAL | * Flexibility of circumstances should allow weekly staff meetings, planning meetings and some out-of-school-hours working including parent evenings and INSET days |  | Application Form  Interview |
| DISPOSITION AND ATTITUDE | * Dependable and committed to high quality teaching, learning and improvement * Flexible and creative * Open-minded, energetic, enthusiastic and ability to inspire confidence * Team player and good sense of humour * Positive attitude towards pupils and parents * Commitment to education beyond the classroom * Commitment to safeguarding the welfare of all pupils | * Evidence of outside interests | Application Form  Interview  References |

**Person Specification – Class Teacher EYFS-KS1**