

The Good Shepherd Catholic School



Class Teacher Application Pack Early Years and/or Key Stage 1

Welcome from the Headteacher

Dear Applicant,

Thank you for your interest in joining The Good Shepherd Catholic Primary School. We are a warm, welcoming and high-achieving school community with a strong Catholic ethos. Our mission is rooted in love, faith and learning – where every child is encouraged to grow academically, spiritually and emotionally.

Our recent Outstanding grades in both our Section 5 Ofsted and RE (Section 48) inspections are testament to the hard work and commitment of our entire community. Our pupils are enthusiastic, well-behaved and eager to learn, and they benefit from the support of a dedicated and caring staff team.

We are now seeking a passionate and committed Class Teacher with experience in Early Years and/or Key Stage 1 to join our outstanding team from September 2025. Applications from Early Career Teachers (ECTs) or those new to the profession are also warmly welcomed. This is an exciting opportunity to make a real difference in the lives of our children

I warmly encourage you to visit our school, meet our team and see what makes The Good Shepherd such a special place.

With warm regards,

Mrs Imogen Lavelle

Headteacher

Class Teacher Job Advertisement – Early Years and/or Key Stage 1

Start Date: September 2025

Salary: MPS/UPS (dependent on experience)

Contract: Full-time, permanent

Closing date for applications: Monday 28th April 2025

Interviews to be held: Friday 2nd May 2025

The Good Shepherd Catholic Primary School is a vibrant and welcoming school where children thrive in a nurturing, faith-filled environment. We are seeking a dedicated and enthusiastic class teacher with experience in Early Years and/or Key Stage 1 to join our outstanding team.

We can offer you:

- A high-achieving and well-resourced school, recently graded **Outstanding** in both our **Section 5 Ofsted** and **RE (Section 48)** Inspections
- Children who are enthusiastic, well-behaved, and love learning
- A strong, supportive Senior Leadership Team and an active, committed Governing Board
- A culture of collaboration, trust, and professional development
- A warm, inclusive, and faith-driven community

We are looking for someone who:

- Is passionate about early learning and child development
- Has a creative, nurturing approach and a love for working with young children
- Is organised, proactive, and committed to delivering high-quality teaching
- Works well as part of a team and communicates effectively with colleagues and parents
- Will fully support the Catholic ethos and mission of our school

Visits to the school are warmly welcomed and encouraged. Come and see what makes The Good Shepherd such a special place to teach and learn.

To apply, please contact the school office admin@goodshepherdrc.lbhf.sch.uk for an application pack or visit our website: www.goodshepherdrc.lbhf.sch.uk

Job Description – Class Teacher (Early Years and/or Key Stage 1)

Job Title: Class Teacher – Early Years and/or Key Stage 1

Salary: MPS/UPS (depending on experience)

Contract Type: Full-time, Permanent

Responsible to: Headteacher

Start Date: September 2025

Main Purpose of the Role

To deliver high-quality teaching and learning to pupils in Early Years and/or Key Stage 1, ensuring excellent progress for all, while upholding the Catholic ethos of the school.

Key Responsibilities

- Plan and deliver engaging, well-structured lessons that meet the needs of all learners.
- Create a stimulating, safe and supportive learning environment.
- Use assessment effectively to inform planning and provide feedback.
- Set high expectations for behaviour, attitudes to learning and achievement.
- Implement the school's curriculum for EYFS or KS1 and contribute to its development.
- Maintain up-to-date knowledge of EYFS Statutory Framework/National Curriculum.
- Track pupil progress using school systems and contribute to reporting and moderation.
- Participate in school life including assemblies, events, and extra-curricular activities.
- Promote and safeguard the welfare of children, following all school policies.

Person Specification

Essential	Desirable
Qualified Teacher Status (QTS)	Experience teaching in both EYFS and KS1
Experience of teaching in EYFS or KS1	Catholic Certificate in Religious Studies (CCRS) or willingness to undertake
Knowledge of EYFS Framework/National Curriculum	Understanding of SEND strategies
Strong classroom management and high expectations	Experience leading a subject area
Commitment to inclusive, child-centred learning	Experience in a Catholic school setting
Excellent communication and teamwork skills	Familiarity with phonics schemes (e.g. Jolly Phonics, Little Wandle, RWI)
Commitment to safeguarding and promoting pupil welfare	Ability to contribute to extra-curricular life of the school

Safeguarding Statement

The Good Shepherd Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff, volunteers and visitors to share this commitment.

All appointments are subject to an enhanced Disclosure and Barring Service (DBS) check, satisfactory references, and verification of qualifications and right to work in the UK. We are dedicated to ensuring a safe and nurturing environment where every child can thrive.