

Horsenden Primary School

Class Teacher - Person Specification



Job title	Class Teacher
Salary and grade:	Standard national scale in line with the current <i>School Teachers' Pay and Conditions</i> document
Line manager:	The headteacher, members of senior leadership team (SLT) and the governing body of the school
Supervisory responsibility:	The postholder may be responsible for the supervision of the work of classroom assistants relevant to their responsibilities

Qualifications

1. Qualified teacher status or recognised equivalent.

Experience

2. Teaching experience with the age range and/or subject(s) applying for.

Knowledge and skills

The ability to effectively:

3. Demonstrate emotional intelligence and the ability to build positive, respectful and trusting relationships with children, families and colleagues.
4. Create a stimulating, inclusive, and safe learning environment where all pupils feel valued and empowered.
5. Plan and deliver an engaging, adaptive and inclusive curriculum that meets the needs of all pupils, particularly those with additional needs.
6. Use relational and supportive approaches to promote emotional regulation, positive behaviour and inclusion for all.
7. Develop pupil's oracy skills through structured opportunities for talk, discussion and presentation.
8. Reflect on their own teaching, actively seeking continuous improvement through professional development and self-evaluation.
9. Use a range of assessment strategies to inform teaching and support pupil progress effectively.
10. Teach using a variety of strategies to maximise engagement and achievement for all pupils, including those with SEND and high prior attainment.
11. Use technology effectively to enhance teaching and learning, including a willingness to engage with emerging technologies.
12. Inspire pupils to develop self-confidence, independence, and a love of learning.
13. Collaborate effectively with colleagues, contributing to a strong team ethos and supporting the wider school community.

Commitment

Demonstrate a commitment to:

- a. equalities and promoting the school's vision and ethos
- b. relating positively to and showing respect for all members of the school and wider community
- c. safeguarding and child protection

N.B. Candidates who apply for this post will be asked to write a personal statement to show how they meet each of the criteria above and how their examples demonstrate impact.