

Horsenden Primary School

Class Teacher - Person Specification



Job title	Class Teacher
Salary and grade:	Standard national scale in line with the current <i>School Teachers' Pay and Conditions</i> document
Line manager:	The headteacher, members of senior leadership team (SLT) and the governing body of the school
Supervisory responsibility:	The postholder may be responsible for the supervision of the work of classroom assistants relevant to their responsibilities

Qualifications

1. Qualified teacher status or recognised equivalent.

Experience

2. Teaching experience with the age range and/or subject(s) applying for.

Knowledge and skills

The ability to effectively:

3. Build strong, trusting relationships with children and adults, fostering mutual respect and a positive classroom culture.
4. Create a stimulating, inclusive, and safe learning environment where all children feel valued and empowered.
5. Plan and deliver an engaging, highly personalised curriculum that meets the needs of all learners, particularly those with additional needs.
6. Use a therapeutic approach to support children's emotional regulation and behaviour, ensuring a calm and nurturing learning environment.
7. Develop pupils' oracy skills, providing regular opportunities for structured talk, discussion, and the development of confidence in speaking and listening.
8. Reflect on their own teaching, actively seeking continuous improvement through professional development and self-evaluation.
9. Use a range of assessment strategies to inform teaching and support pupil progress effectively.
10. Teach using a variety of strategies to maximise engagement and achievement for all pupils, including those with SEND and high prior attainment.
11. Use ICT creatively to enhance learning, including exploring the potential of AI to support personalisation.
12. Inspire children to develop self-confidence, independence, and a love of learning. Collaborate effectively with colleagues, contributing to a strong team ethos and supporting the wider school community.

Commitment

Demonstrate a commitment to:

- a. equalities and promoting the school's vision and ethos
- b. relating positively to and showing respect for all members of the school and wider community
- c. safeguarding and child protection

N.B. Candidates who apply for this post will be asked to write a personal statement to show how they meet each of the criteria above and how their examples demonstrate impact.