



Compass
Academy Trust

Class Teacher - EYFS

From January 2024

Marian Vian Primary School
Shirley Crescent, Beckenham, BR3 4AZ



An exciting opportunity exists to join Marian Vian Primary School, a thriving 3-form entry school within the Compass Academy Trust.

Rated "Good" by Ofsted June 2023, the school has a strong team of staff who are "happy to be part of this school" and is committed to striving for excellence and providing a safe, happy environment where everyone is able to reach their full potential. "Pupils are delighted to be part of this school".

The successful applicant will be:

- A qualified and talented primary practitioner who has a passion for learning
- Able to work as part of a supportive team;
- Able to rise to the exciting challenge of being part of the continuing development of our school; and
- Be committed to ensuring that children's well-being is at the centre of everything that we do.

About the role:

- Full time
- Permanent Contract
- Outer London Pay Range – Main Pay Scale/Upper Pay Scale
- Required from January 2024
- Employer - Compass Academy Trust

Applications are welcome from Early Careers Teachers (ECT/NQT) and more experienced teachers with an interest in early years.

Compass Academy Trust is a family of four strongly performing primary schools in Bromley: Marian Vian Primary School, Oak Lodge Primary School, Unicorn Primary School and Wickham Common Primary School. The Trust aims to deliver the very best educational experience for its pupils with each school bringing its own strengths and expertise to benefit the whole learning community.

We would be happy to answer any questions you may have regarding the role. To arrange a confidential discussion with the Head Teacher please email hr@compassacademytrust.org

Closing date for applications: Sunday 8th October 11:59pm
Interviews will be held on: Thursday 12th October 2023

Compass Academy Trust is an inclusive Trust where we value everyone's uniqueness and seek to build the values of respect, resilience and resourcefulness within and across our school communities. We are firmly committed to working as a team across schools through intentional collaboration.

As a Trust, we are passionate about diversity and recognise that as individuals, we all bring something unique to the role regardless of any protected characteristics which is why we treat all members of our community equally,

without compromise. We are committed to providing equality and fairness through our recruitment and employment practices and not to discriminate on any grounds.

Compass Academy Trust is committed to equal opportunities and to the safeguarding and promoting of children and young people's welfare. We expect all staff to fully comply with this commitment.

Please note that employment contracts with Compass Academy Trust contain a mobility clause and whilst your primary place of work will be Marian Vian Primary School, you may be requested to work at another location as required to meet the needs of the Trust.

Successful applicants will be subject to DBS clearance and other relevant employment checks including an online search. References will be requested prior to interview for candidates who are short-listed.

Based on the quality and quantity of applications received, the Trust reserves the right to close this vacancy sooner than the specified closing date. Applicants will be notified of this where possible. Therefore, early applications are encouraged.

Applications can be downloaded from the following websites: Teaching Vacancies Services, London Borough of Bromley or Compass Academy Trust. Alternatively please email your request to hr@compassacademytrust.org
Completed application forms to be returned to hr@compassacademytrust.org or to Compass Academy Trust C/o Marian Vian Primary School, Shirley Crescent, Beckenham, Kent BR3 4AZ