

<b>Job Title:</b>	Class Teacher – EYFS or Key Stage 1
<b>Academy:</b>	Violet Way Academy
<b>Grade:</b>	MS 1 – MS 2
<b>Salary:</b>	Main Pay Scale
<b>Permanent/Temporary Contract:</b>	Fixed Term Maternity Cover
<b>Full/Part Time:</b>	Full time
<b>Contract Type:</b>	Fixed Term
<b>Days of Work:</b>	Monday to Friday
<b>Start Date:</b>	September 2026
<b>End Date: (if temporary)</b>	Maternity Cover

*All employees are expected to wholeheartedly commit to the Trust values and associated behaviours-We care, we are brave, we leave no one behind and we celebrate individuality.*

Fierté Multi-Academy Trust are seeking to appoint a full time Class Teacher at Violet Way Academy. This post is suitable for ECTs.

*Violet Way Academy is looking for a reflective, knowledgeable, creative and enthusiastic teacher to join our mutually supportive team of staff who passionately believe in providing the best education for our children. The successful candidate will be a committed professional capable of providing high quality teaching.*

*At Violet Way Academy we want all our pupils to ‘Reach for the Stars’. We are committed to understanding every child as an individual and meeting their needs effectively so that they can realise their limitless possibilities. We pride ourselves on the welcoming, family-feel of our academy and can offer an incredible team; a warm, nurturing work environment; and development opportunities to support your own professional growth.*

In addition to fulfilling the Person Specification, the successful candidate will:

- *be ambitious and a highly skilled classroom practitioner;*
- *support our belief that every child has the right to the best possible learning experience;*
- *be committed to providing learners with superb knowledge, skills and understanding through an irresistible learning adventure;*
- *have high aspirations for every child in our school, and strive to ensure that every second of their journey is magical, memorable and of the highest possible standard;*
- *be committed to their own professional learning;*
- *be able to contribute and support the school’s relentless drive to enable limitless possibilities for every child;*
- *be committed to safeguarding and promoting the welfare of all children and young people.*

### **How to apply:**

1. **Download the application form** – This should be located under "Supporting Documents" at the bottom of the job advertisement
2. **Complete the application form** thoroughly and include a letter of application
3. **Submit the form** to [hr@fierte.org](mailto:hr@fierte.org) by the specified closing date
4. If you have questions or need more details about the role, you're encouraged to contact the headteacher emailing [office@violetway.org](mailto:office@violetway.org) or by calling **01283 248530**.

**Please note that CV's will NOT be accepted.**

Candidates are warmly welcomed to visit the school on the dates and times below:

6<sup>th</sup> May 2026, 9.30 am

6<sup>th</sup> May 2026, 4.30 pm

12<sup>th</sup> May 2026, 10.00 am

Please contact the school office via email ([office@violetway.org](mailto:office@violetway.org)) or phone 01283 248530 to book a visit.

If you have not received communication from the school inviting you for an interview within ten working days after the closing date of the post, you can assume that you have not been shortlisted on this occasion. We thank you for your interest in the school and encourage you to apply for suitable vacancies in the future.

The application pack and full details of the role can also be found on our website [Fierté Multi-Academy Trust - Vacancies \(fierte.org\)](http://fierte.org).

#### Application timeline

**Closing date:** Friday, 15<sup>th</sup> May 2026 at 12:00pm

**Shortlisting:** Friday, 15<sup>th</sup> May 2026

**Interviews:** Thursday, 21<sup>st</sup> May 2026

**Shortlisted candidate will be notified week commencing 18<sup>th</sup> May 2026.**

#### Safeguarding Statement

Fierté Multi-Academy Trust and Violet Way Academy is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.

It is an offence to apply for this position if you are barred from engaging in regulated activity.

A copy of Violet Way Academy Safeguarding Policy can be viewed here:



VWA-Safeguarding  
-Policy-2025-2026.36