

ALL SAINTS' CHURCH OF ENGLAND PRIMARY SCHOOL

All Saints' Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

PERSON SPECIFICATION CLASS TEACHER

	Essential	Desirable	Where Assessed
1. Vision/Principles	• Clear personal vision and philosophy	• Support the aims and objectives of a church of England school	• Application Form • Interview
2. Experience	• Working as part of a team • Experience teaching within Early Years or KS1	• Working with a creative curriculum • Support the aims and objectives of a Church of England school	• Application Form • Interview
3. Educational/Qualifications	• Qualification in teaching, B Ed or equivalent GTC •	• Inset training undertaken	• Application Form
4. Special Knowledge	• Early Years or KS1 • Ability to meet the needs of children through differentiation and assessment • Behaviour management strategies • Willingness to lead a curriculum area	• Teaching children with SEN • Child protection procedures • Knowledge of how formative assessment can be used to raise standards	• Application Form • Interview
5. Skills/Abilities	• Flexibility • Communication skills • Planning and preparation • Able to work collaboratively • Adaptable • Sense of humour	• Working with outside agencies. • Willingness to adopt a creative curriculum	• Application Form • Reference • Interview

Please consider section 1-4 in your letter of application. These criteria will be used to shortlist