

Homelands Primary School
Class Teacher Post Person Specification

	<u>Essential</u>	<u>Desirable</u>
<u>Qualifications</u>	<ul style="list-style-type: none"> ➤ Qualified Teacher status ➤ B.Ed. or equivalent ➤ Evidence of continuing professional development 	<ul style="list-style-type: none"> ➤ Evidence of other related qualifications
<u>Experience</u>	<ul style="list-style-type: none"> ➤ Successful primary teaching experience 	<ul style="list-style-type: none"> ➤ Experience of subject leadership or motivation to develop subject leadership skills
<u>Knowledge, Understanding and Skills</u>	<ul style="list-style-type: none"> ➤ Secure understanding of the National curriculum ➤ Sound pedagogical understanding of how children learn, effective teaching and behaviour management strategies and assessment ➤ Ability to provide a caring, co-operative atmosphere for children and to create a challenging and inspiring learning environment ➤ Experience of pupil-centred, active learning with an ability to engage, challenge and have high expectations of children ➤ Ability to establish and maintain excellent professional working relationships with children, parents and staff ➤ A commitment to safeguarding and promoting the welfare of children 	<ul style="list-style-type: none"> ➤ Awareness of ACES and trauma informed practice
<u>Personal Attributes</u>	<ul style="list-style-type: none"> ➤ Passionate about, and committed to, education and the well-being of every child ➤ Flexibility ➤ Good organisational and time management skills ➤ Energetic, enthusiastic and positive approach ➤ Excellent communication skills ➤ Open and reflective approach to improving practice ➤ A commitment to collaborative working 	<ul style="list-style-type: none"> ➤ A willingness to seek out opportunities to promote the school