

## Mottram St. Andrew Primary Academy

### Person Specification: Class Teacher Vacancy

	Essential	Desirable
<b>Qualifications &amp; CPD</b>	<p>Qualified Teacher status.</p> <p>Commitment to further professional development.</p>	
<b>Experience</b>	Teaching experience within Year 1 to Year 4.	Evidence of involvement with the wider aspects of school life.
<b>Knowledge and understanding</b>	<p>Knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>• Safeguarding responsibilities.</li> <li>• National Curriculum requirements.</li> <li>• Assessment, recording and reporting of pupils' progress.</li> <li>• Special Educational Needs and Disability.</li> </ul>	
<b>Skills</b>	<p>As a class teacher:</p> <p>Create a happy, challenging and effective learning environment.</p> <p>Plan sequences of lessons that ensure progression and engagement for all children in all subjects.</p> <p>Provide for the individual needs of all children within the class.</p> <p>Use IT effectively to support teaching and learning.</p> <p>Manage behaviour positively and effectively, while following the school policy.</p> <p>Develop good relationships within a team and communicate effectively with colleagues.</p> <p>Establish effective communication with parents.</p>	<p>Ability to take on the role of subject leader for an agreed area.</p> <p>NB: For an ECT, this would not be in their first year of teaching.</p>

<p><b>Personal Qualities and Attributes</b></p>	<p>Maintain the highest standards of professionalism.</p> <p>Be approachable for children, parents, staff and governors.</p> <p>Respond positively to school development and be supportive of actions to improve all aspects of our school.</p> <p>Demonstrate commitment to playing an active role in the wider life of school, including residentials, PTA events and support with extra-curricular activities.</p> <p>Manage time efficiently and keep to deadlines.</p> <p>Reflect on own practice, take on board points for development and show commitment to ongoing improvement, both as a class teacher and in wider school roles.</p> <p>Have an enthusiastic and positive attitude to all aspects of school life.</p>	
<p><b>Career Progression</b></p>		<p>Motivated to develop your teaching career, taking on increasing responsibilities with greater experience.</p>