

# Fell Dyke Community Primary School

## Person Specification: Class Teacher



Please address the following areas within your application to support our shortlisting process:

Key Qualities	Importance	
Training and Qualifications		
Qualified Teacher Status (QTS)	Essential	
Primary Phase Education Degree or First Degree and PGCE or equivalent	Essential	
Evidence of continuing and recent professional development relevant to the post	Essential	
First degree in a primary subject specialism (Geography, Music, Languages etc.)		Desirable
More than one year of experience employed in a mainstream primary school.		Desirable
Knowledge and Understanding		
A record of consistently good or outstanding teaching in EYFS, Key Stage 1 or 2.	Essential	
The ability to react flexibly and sensitively to pupils’ different needs	Essential	
Clear understanding of Safeguarding and Keeping Children Safe in Education	Essential	
Current theory and best practice in teaching and learning	Essential	
A diverse range of teaching and learning styles and techniques	Essential	
How to use assessment information to enhance learning and progress	Essential	
Good understanding of effective procedures for managing and promoting positive behaviour for learning	Essential	
Expertise, knowledge or substantial experience of activities that may not be curriculum subjects but would enhance children’s school experience.		Desirable
Characteristics and Competencies		
Professionally credible, well organised and enthusiastic	Essential	
A solution-focussed mindset and determined “no-excuses” approach to raising standards.	Essential	
Be a good member of the team, including through acting conscientiously to fulfil all professional responsibilities	Essential	
Able to work with parents and understand the role of schools within their broader communities	Essential	
Able to create a happy, challenging and effective learning environment	Essential	
Resilient in the face of challenge, proactive and highly motivated	Essential	
Committed to continued personal and professional development	Essential	
Ability to communicate effectively both verbally in writing	Essential	
Empathetic enough and willing to go “above and beyond” when needed to support our children.	Essential	