

Class Teacher Person Specification

Attributes	Essential	Desirable
Relevant Experience	Primary teaching experience	Evidence of good/ above expected progress for pupils
	Curriculum strengths which can be brought to the school	Involvement with parents and the wider community
	An understanding of safeguarding duties and responsibilities	
	Knowledge of current issues in education	
Education & Training	Qualified teacher status	Evidence of further recent training
	Degree	
Special Knowledge & Skills	Knowledge of the National Curriculum	Experience of curriculum development which demonstrates creativity
	Effective written and oral communication skills	Experience of effective deployment of additional adults
	Effective behaviour management	
	Good organisational and management skills	
	Ability to form and maintain appropriate professional relationships and boundaries with children and young people	
	Experience of supporting children with Special Educational Needs	
Additional Factors	Ability to be a pro-active member of a team	Willingness to support wider school events and Parents' Association activities
	Ability to be self-motivated and to motivate others	
	Ability to positively engage with professional development opportunities	
	Ability to reflect on your own practice and engage in professional dialogue	
	Willingness to run or support extra-curricular activities including sports teams, music concerts, performances	
	Ability to meet challenges with determination and resilience	
	Enthusiasm and good humour	
	An understanding of the need for, and desire to consistently implement, an organised, tidy school environment	