

LORDSHIP LANE PRIMARY SCHOOL

PERSON SPECIFICATION

POST: MAINSCALE TEACHER



ESSENTIAL REQUIREMENTS	INDICATIVE METHOD OF ASSESSMENT
<p>Qualifications</p> <ol style="list-style-type: none"> 1. Qualified Teacher Status 2. Evidence of participation in professional development or further study 	<p>Application Form</p> <p>Application Form</p>
<p>Experience</p> <ol style="list-style-type: none"> 1. Successful teaching experience in primary school or evidence of successful completion of initial teacher training. 2. Working in a socially and culturally diverse school community 	<p>Application Form/Reference</p> <p>Application Form/Interview</p>
<p>Knowledge</p> <ol style="list-style-type: none"> 1. Knowledge of the National Curriculum requirements (KS1 & 2) 2. Understands and is familiar with teaching and learning strategies. 	<p>Application Form/Interview</p> <p>Application Form/Interview</p>
<p>Skills and Abilities</p> <ol style="list-style-type: none"> 1. Teaching to a high standard. 2. Relates to and motivates pupils. 3. Works well within and contributes to team development. 4. Understands and values the processes of planning and monitoring and evaluation as an aid to raising standards. 5. Good classroom management. 6. Evidence of commitment to equal opportunities 7. Enthusiasm and understand to discuss work. 8. The ability to communicate effectively in meetings and one-to-one discussions with pupils, staff, parents and others. 	<p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Interview</p>
<p>Personal Qualities</p> <ol style="list-style-type: none"> 1. Be enthusiastic and determined. 2. Able to work under pressure and recognise and manage stress. 3. Have flexibility, sensitivity and tact. 4. Commitment to on-going and professional development 5. Sense of humour 	<p>Interview</p> <p>Interview</p> <p>Interview</p> <p>Interview</p> <p>Interview</p>