



Job Description: Class Teacher

Contract: Fixed Term

Reporting to: Headteacher

Core Purpose

To provide high-quality teaching and learning, ensuring that every pupil makes progress in a nurturing and academically stimulating environment. As an internal candidate, you will uphold the established values of Townfield Primary School.

Key Responsibilities

1. Teaching and Learning

- Plan and deliver a broad and balanced curriculum that meets the specific needs of the pupils in their class.
- Set high expectations for pupils' behavior and academic achievement, building on their prior attainment.
- Use a variety of teaching strategies to engage all learners, including those with SEND and EAL.
- Provide timely, constructive feedback (written and verbal) that helps pupils understand their next steps.

2. Assessment and Reporting

- Use school tracking systems to monitor pupil progress and identify those requiring additional support or challenge.
- Prepare and lead parent-teacher consultations to discuss pupil development.
- Contribute to the moderation of work within the Rainbow Education Multi-Academy Trust.

3. Pastoral Care

- Maintain a safe, positive, and inclusive classroom environment.
- Promote the social and emotional well-being of pupils, acting as a consistent and supportive role model.
- Adhere strictly to all school safeguarding and child protection policies.

4. Professional Development and Collaboration

- Work closely with the Year group team to ensure consistency in planning and assessment.
- Engage actively in the school's appraisal process and Trust-wide CPD opportunities.
- Contribute to the wider life of the school (e.g., staff meetings, school events, or extracurricular clubs).



Person Specification

Feature	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> * Qualified Teacher Status (QTS). * Evidence of recent relevant professional development. 	<ul style="list-style-type: none"> * Subject leadership experience. * Evidence of further post-grad study.
Experience	<ul style="list-style-type: none"> * Successful teaching experience in Key Stage 1 and 2. * Experience of planning and delivering the National Curriculum. 	<ul style="list-style-type: none"> * Experience working in a multi-academy trust (MAT). * Experience in a diverse, community-focused school.
Knowledge	<ul style="list-style-type: none"> * Deep understanding of assessment frameworks. * Knowledge of effective safeguarding procedures. 	<ul style="list-style-type: none"> * Understanding of the specific local context of Townfield/Wirral. * Specialism in a core subject (Maths/English).



	<ul style="list-style-type: none">* Mastery of primary pedagogy and "Rosenshine's Principles" or similar frameworks.	
Skills	<ul style="list-style-type: none">* Ability to use data to drive pupil progress.* Excellent ICT skills to enhance learning.* Strong classroom management and rapport-building skills.	<ul style="list-style-type: none">* Experience in leading an extracurricular club or initiative.
Personal Attributes	<ul style="list-style-type: none">* Resilience and a "can-do" attitude.* High expectations for every child, regardless of background.* Commitment to the Trust's inclusive ethos.	