



## Malborough with South Huish Church of England Primary School

### Full-time, fixed-term teacher to cover a Maternity Leave – Jan 2022

### Person Specification

Essential/ Desirable	Method of assessment
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#### Teaching - knowledge

Sound pedagogical knowledge that underpins own practice.	E	Letter of application and interview.
Knowledge of phonics through Letters and Sounds.	D	
Knowledge of expected standards at Y1, Y2 and Y3	E	

#### Teaching – practice

A classroom presence that demonstrates that you care about every child, their present and their future.	E	Interview
Evidence of evaluating and developing own practice.	E	Letter of application, references and interview.
Evidence of good/outstanding teaching.	E	
Evidence of children making good or better progress.	E	
Ability to create a learning environment that is enticing and supports children with risk-taking.	E	
Know how to teach and support children with varying learning styles and needs.	E	
Manage pupils' behaviour consistently in line with agreed policies.	E	
Effectively use assessment to inform teaching and learning.	E	
Be well organised in the classroom and with planning and assessments.	E	
Ability to plan alongside a partner teacher, whilst focusing on the needs of the class.	D	
Effectively direct the work of teaching assistants.	D	
Experience of liaising with parents about their child's education.	D	

#### Qualifications

Qualified Teacher Status.	E	Application form.
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#### General

Commitment to safeguarding children and knowledge of best safeguarding practice.	E	References and interview.
Be aware of Health and Safety issues in a primary school.	D	
Maintain confidentiality and professional conduct.	E	
Show commitment to on-going professional development.	E	
Willingness to commit to whole school improvement issues.	E	
Evidence of raising standards in a subject through subject leadership.	D	