



MAIDEN ERLEGH
TRUST

Hamilton School requires a Class Teacher

Starting: September 2021

Closing date: May 2021

Interviews: the school reserves the right to interview as applications are sent in
Salary: Teacher pay scales, dependent on experience plus SEN allowance from £2,270

What do you want from a career in teaching?

What motivates you to support every young person in their learning and development?

What can you do to guarantee our children the future they deserve?

We are looking for an open-minded, curious, kind and inspirational all-round Teacher to work at Hamilton School, part of Maiden Erlegh Trust. You will need to be able to teach core subjects including Science, Creative Arts and Food. Applications from candidates with primary training and experience with SEMH are particularly welcomed.

Hamilton School is an SEMH (Social, Emotional, and Mental Health) Special School in Reading catering for up to 64 students, aged 11-16 with Education, Health Care Plans (EHCP). Our mission is to recognise each and every one of our students as individuals, and to nurture their potential, developing the whole child through a therapeutic approach. This means that you would have to be a resilient character who is able to remain positive when dealing with challenging behaviour.

The school is currently going through a transition with a purpose-built new site due to be opened next year which will increase the maximum capacity and create a diverse and safe environment for children to progress in their learning.

Hamilton School has recently joined the Maiden Erlegh Trust family of schools, whose motto is “**schools for the community, schools as a community**”. The aim for every school in the Trust, whilst espousing their values and ethos, and having a core of common policies and procedures, will serve its own community’s needs in a bespoke way and also create a feeling of community within its own school. In that way all the potential and talents of every child and every member of staff will be nurtured.

Being part of the Maiden Erlegh Trust also offers a range of career opportunities in its vibrant and successful schools. The Trust has a proven track record of supporting ambitious staff to middle and senior leadership posts and can offer Specialist Leader of Education and school improvement opportunities to the right candidates.

Professional development is a strength, thanks to our Teaching School. We offer a flexible CPD programme which staff can tailor to their own needs which includes coaching and training for new entrants to the profession and to support career returners. We are very happy to discuss flexible working arrangements including part-time working and job-sharing.

Unfortunately visits to our school are not possible at the moment, but if you would like to have an informal chat or Teams meeting with our Headteacher, please email recruitment@maidenerleghtrust.org. Please also visit our website where you will find a virtual tour.

In light of the recent coronavirus outbreak all candidates who are interested in applying for this post will be asked to complete an online application form. We will not accept a paper copy. For those candidates shortlisted for interview this will be done virtually via video conferencing.

Maiden Erlegh Trust is an Ethical Leadership Pathfinder organisation and we are committed to safeguarding, equality and promoting the welfare of children and young people. We are also committed to having the highest expectations of pupil/students and staff, and supporting everyone to reach their full potential. All employees of the school and Trust are expected to share these.re satisfactory employment checks and references and a satisfactory enhanced Disclosure and Barring Service check. All Leadership roles will require a Section 128 check.

