

Hamstel Junior School

PERSON SPECIFICATION – Class Teacher

E = Essential D= Desirable	Criteria
Qualifications, Education and Knowledge	
Qualified Teacher Status	E
A balanced programme of relevant courses in last 3 years	D
Experience	
Significant teaching experience within the primary age range	D
Experience of working effectively with colleagues, pupils and parents	D
Skills and abilities	
Up to date knowledge of developments with NC and the teaching of English and Maths in the primary school	E
An understanding of good practice in assessment and its implications for planning and teaching	E
Confident and competent user of IT	E
Evidence of successfully implementing strategies to raise standards	D
Inclusion strategies for engaging all learners	E
Child protection and safeguarding in a primary school	E
Achieving and sustaining high standards	E
Effective organisational skills	E
Ability to work well with parents and carers	E
Commitment to the personal welfare and safeguarding of children	E
Ability to communicate effectively both orally and in writing	E
Personal Abilities	
Passionate about teaching and learning	E
Good interpersonal/communication skills	E
Ability to reflect and self-evaluate	E
Ability to engage and motivate pupils	E
High expectations of conduct and personal achievement for pupils	E
Commitment to equal opportunities and safeguarding policies.	E
Good organisational skills	E
Willingness to be involved in the wider life of school	D
Ability to work to agreed and targets and deadlines	E
Has integrity, loyalty and sensitivity	E
Ability to work independently and as part of team.	E
Ability to work under pressure and be flexible	E
Ability to maintain professional relationships	E
Drive enthusiasm and a desire to innovate.	E