

HARLESDEN PRIMARY SCHOOL

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HEADTEACHER: SARAH WAWN, BA (QTS Hons), NPQH

Be The Best That You Can Be!



Person Specification: Class Teacher

	Essential	Desirable
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
Experience	The Class Teacher should have experience of teaching in a primary school.	In addition, the Class Teacher might have experience of teaching across the whole Primary age range and working in partnership with parents.
Knowledge and understanding	<p>The Class Teacher should have knowledge and understanding of:</p> <p>The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</p> <p>Statutory National Curriculum requirements at the appropriate key stage;</p> <p>The monitoring, assessment, recording and reporting of pupils' progress;</p>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <p>The preparation and administration of statutory National Curriculum tests;</p> <p>Experience of promoting personal, social, moral, cultural and spiritual development in children.</p>

	<p>The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;</p> <p>The positive links necessary within school and with all its stakeholders;</p> <p>Effective teaching and learning styles.</p>	
Skills	<p>The Class Teacher will be able to:</p> <p>Promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>Develop good personal relationships within a team;</p> <p>Establish and develop close relationships with parents, governors and the community;</p> <p>Communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>Have effective ICT skills;</p> <p>Create a happy, challenging and effective learning environment.</p>	<p>In addition, the Class Teacher might also be able to develop strategies for creating community links.</p>
Personal characteristics	<p>Approachable</p> <p>Committed</p> <p>Enthusiastic</p> <p>Able to motivate self and others</p> <p>Calm under pressure</p> <p>Well-organised</p>	