



Fierté Multi Academy Trust

Inspiring All to Excellence



Job Title	Class Teacher
Academy	Heathfields Infant & Wilnecote Junior Academy
Grade	MS 1 – 6
Permanent / Temporary Contract	Fixed Term for 2 years
Full / Part Time	Full time
Contract Type	Whole Year (Standard national scale in line with the current School Teachers' Pay and Conditions document)
Days of Work	Monday to Friday
Hours of Work	32.5
Start Date	1 st September 2025
Responsible to:	Head of School

Fierté Multi-Academy Trust are seeking to appoint a full-time Class Teacher to work at Heathfields Infant Academy.

We are a forward-thinking Academy, determined to drive standards. Heathfields Infant and Wilnecote Junior work closely together and have shared values and vision. The schools have improved significantly since the last Ofsted reports.

Our children are enthusiastic, well behaved and share a love of learning. The successful candidate will join a supportive, well- motivated staff.

- We are a school that believes in encouraging everyone to learn and as a result children and staff have options to take part in a range of learning opportunities.
- We have a supportive community, and parents engage well with the school and support learning.
- We have a feedback policy which reduces workload for teachers.
- We work hard to improve children's and staff well-being.
- We have a well-equipped outdoor learning environment.
- We have a strong coaching and mentoring programme to support professional development at all levels.
- We have a supportive ECT programme which ensures teachers successfully complete their induction.
- We are three form entry which allows planning and preparation to be shared across a team of teachers.

Applications are welcomed from recently qualified teachers.

In addition to fulfilling the Person Specification, the successful candidate will:

- be ambitious and highly skilled classroom practitioners;
- support our belief that every child has the right to the best possible learning experience;
- be committed to providing learners with superb knowledge, skills and understanding through an irresistible learning adventure;
- have high aspirations for every child in our school, and strive to ensure that every second of their journey is magical, memorable and of the highest possible standard;
- be committed to their own professional learning;
- be able to contribute and support the school's relentless drive to enable limitless possibilities for every child;
- be committed to safeguarding and promoting the welfare of all children and young people.

How to apply

Applicants should submit a completed application form to kwilliams@hiwj.fierte.org / hr@fierte.org by the closing date. To find out more information about the role or to arrange a visit to the Academy please contact 01827 213875.

Visits to the school are scheduled on the following dates, to book a visit, please ring 01827 213885

Tours:

Friday 13th June 1.30pm

Monday 16th June 10am and 4pm

Tuesday 17th June 4pm

The application pack and full details of the role can be found on our website [Fierté Multi-Academy Trust - Vacancies \(fierte.org\)](http://Fierté Multi-Academy Trust - Vacancies (fierte.org)).

Please note that CV's will NOT be accepted.

Application timeline

Closing date: Friday 20th June 10am

Shortlisting: Friday 20th June

Candidates who have been shortlisted will be notified on Monday 23rd June

Interview will take place on: Friday 4th July

Safeguarding Statement



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Fierté Multi-Academy Trust and Heathfields Infant and Wilnecote Junior Academy is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.

It is an offence to apply for this position if you are barred from engaging in regulated activity.

A copy of Heathfields Infant and Wilnecote Junior Academy Safeguarding Policy can be viewed here [download.asp \(fierte.org\)](https://www.fierte.org/download.asp)