

Job Description

Job Title:	Class Teacher (Permanent)
Salary/Grade:	M1-M6
Working Hours	Full time: 32.5 hours per week, 52.14 weeks per year
Academy/Site Name:	Heathlands Primary Academy
Location/Address:	Heath Way, Birmingham B34 6NB

Greenheart Learning Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We therefore expect all staff and volunteers to work to and within school policies and procedures, including safeguarding, child protection and health and safety.

This post is subject to satisfactory references which will be requested prior to the interview, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications, plus verification of the right to work in the UK.

Purpose of the Post

Responsible to: Head of School

Duties and responsibilities:

We are a vibrant and forward-thinking two form entry primary school in Birmingham, looking to appoint a skilled class teacher to join our committed team and continue with the drive to raise aspirations across the school. We are looking for a teacher who is passionate, dedicated, can inspire children with their enthusiasm and has the highest expectations for themselves and our children. This is an exciting opportunity for anyone who is looking to widen their class teaching experience, have the opportunity to progress and receive quality CPD. This role is a permanent contract for a class teacher. The year group can be negotiable and year on year this may change. We welcome applications from ECT's and experienced practitioners.

This role is an excellent opportunity for an Early Career Teacher looking to thrive in a supportive and dynamic environment. Our school offers a comprehensive induction and mentoring programme, tailored CPD opportunities, and a strong commitment to professional growth. As part of an innovative and creative team, you'll be encouraged to share ideas, develop your teaching practice, and make a real impact. Join us and be part of a forward-thinking school that values collaboration, development and the success of every teacher.

Heathlands Primary Academy is a good, nurturing school dedicated to providing a high-quality education to learners from the age of 3-11. We pride ourselves on fostering a supportive and stimulating environment where children can thrive and develop to their full potential. Our commitment to innovation is reflected in our engaging curriculum and hands-on approach to learning, ensuring that every child has the opportunity to explore, grow, and develop a love for learning. Our staff are passionate about creating an inclusive, safe, and inspiring space for children during their educational journey. As a member of our team, you will play an integral role in our dynamic, creative classrooms, helping to shape the future of our learners. We are eager to appoint an enthusiastic and committed individual who can make learning exciting and innovative, whilst understanding the importance of accurate assessments.

We require an experienced teacher able to plan, deliver and assess quality lessons. You will need to have secure knowledge of current pedagogy, research & practice and must be passionate and driven.

Your lessons need to be good or outstanding consistently and you should have secure understanding of age appropriate assessment strategies.

The successful candidate will:

- Up-hold the school vision and ethos.
- Join a supportive team of staff, parents & local community.
- Be required to have high standards and be fully committed.
- Ensure our pupils are safe, through establishing a trusting, open culture, placing a great emphasis on the safeguarding of all.
- Be willing to work hard and will have a flexible approach to continuing professional development.
- Be an exemplary teacher who will lead and support by example and display the highest of expectations for their own teaching and the teaching of others.
- Possess a strong, nurturing behaviour management approach coupled with excellent and highly effective SEND and child development knowledge.
- Contribute to the life and vision of the school as a whole.
- Have a proven ability to work with all colleagues and have a strong understanding of how to create a vibrant and stimulating learning environment in which children can thrive and flourish.
- Work collaboratively with the teaching team and should have the desire to create an inspirational learning atmosphere where children flourish and thrive.

Our forward thinking and ambitious SLT will ensure that you are welcomed to the team, given a full induction and offered training and development opportunities.

Safe Working Practices for Adults working with Children- It is the responsibility of each employee to carry out their duties in line with Greenheart's ethos and culture of safe working practices for Adults working with Children, and be sensitive and caring to the needs of the disadvantaged, promoting a positive approach to a harmonious working environment. Each employee should act as an exemplar on these issues and must, where appropriate, identify and monitor training for themselves and any employees they are responsible for.

General Data Protection Regulations - The post holder is required to comply with GDPR regulations ((EU) 2016/679) (unless and until the GDPR is no longer directly applicable in the UK) and then (ii) any successor legislation to the GDPR or the Data Protection Act 1998, including the Data Protection Act 2018). The postholder is to maintain awareness of Trust policies and procedures in this area. Attention is specifically drawn to the need for confidentiality in handling personal data and the implications of unauthorised disclosure.

Fluency - This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

Equality and Diversity – There is a requirement for the post holder to promote the equality and diversity agenda within their own role and areas of responsibility and across the department/unit.

Health and Safety - The post holder must at all times carry out his/her responsibilities with due regard to Trust policy, organisation and arrangements for Health and Safety at Work.

Flexibility - All staff within the Greenheart Family will be expected to accept reasonable flexibility in working arrangements and the allocation of duties to reflect the changing roles and responsibilities.

This job description sets out the duties of the post at the time when it was drawn up. Such duties may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and cannot in themselves justify a reconsideration of the grading of the post.

This job description reflects the present requirements of this role. As duties and responsibilities change and develop the job description will be reviewed and be subject to amendment in consultation with the post holder.

Developed by:	Craig McMahon	Date of issue:	23/05/2025
Signature of Postholder:	<i>CMcMahon</i>	Date of signature:	25/05/2025