

Person Specification: Class Teacher

	Essential	Desirable
Qualifications	Qualified Teacher Status	Evidence of commitment to further professional development
Experience	Evidence of strong teaching in the primary age range Experience of teaching in KS1	Experience of working with children with SEND Experience of teaching across the ages in EYFS, KS1 and KS2
Knowledge and understanding	Clear and accurate subject knowledge for the Primary National Curriculum Confident providing children with skillful adaptations to achieve learning objectives Positive behaviour management strategies and strong classroom management Understanding of both formative and summative assessment and reporting of pupils' progress Awareness of the statutory requirements of legislation concerning Equal Opportunities, Health and Safety, Inclusion, GDPR and Safeguarding Promotes positive links with all stakeholders to support every child to thrive	Understanding of strategies and approaches to support pupils with SEND Previous experience teaching Little Wandle Phonics Scheme Strength teaching writing
Skills	Provide evidence of excellent personal relationships within a team Develop and maintain high expectations and excellence Provide evidence of living out our <i>THRIVE</i> values Establish and develop close relationships with parents, governors and the community Manage time effectively Communicate effectively with colleagues, children and stakeholders Create a happy, challenging and effective learning environment Have excellent computing skills	Passion for Art and Design or Music Able to offer an extra-curricular club
Personal characteristics	Approachable Committed Empathetic Enthusiastic Organised	Sense of humour Creative

TOGETHER WE THRIVE