








**Job Description: KS2 Class Teacher (Maternity Cover)**  
**Heygreen Primary School**  
**Part of Rainbow Education Multi-Academy Trust**

-  **Location:** Heygreen Primary School
  -  **Hours:** Full Time
  -  **Contract:** Fixed-Term (Maternity Cover)
  -  **Start Date:** September 2025
  -  **Salary:** M1 – UPR3
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### **Main Purpose of the Role**

To plan and deliver high-quality teaching and learning to KS2 pupils in line with the National Curriculum and the values of Rainbow Education Multi-Academy Trust. The post-holder will be expected to create an engaging, inclusive classroom environment that promotes progress and success for all learners.

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### **Key Responsibilities**

#### **Teaching and Learning**

- Plan and deliver inspiring, inclusive lessons that engage all learners
- Set high expectations and differentiate teaching to meet the needs of all pupils
- Use a range of assessment methods to monitor progress and inform next steps
- Create a safe, supportive, and stimulating classroom environment
- Promote positive behaviour and uphold the school's behaviour policy

#### **Curriculum and Assessment**

- Have strong knowledge of the KS2 curriculum and adapt teaching accordingly
- Assess pupil progress accurately, keep records and provide feedback to pupils and parents
- Work with colleagues to moderate assessments and contribute to school-wide data reviews



## Professional Responsibilities

- Participate in staff meetings, training sessions, and Trust-wide professional development
- Work collaboratively with colleagues to share ideas and improve practice
- Communicate effectively with parents, carers, and other professionals
- Uphold the values and ethos of Heygreen Primary School and Rainbow Education MAT
- Be proactive in safeguarding the welfare of children and follow all safeguarding procedures

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### Person Specification: KS2 Class Teacher

Criteria	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>- Qualified Teacher Status (QTS)</li> <li>- Relevant degree</li> </ul>	<ul style="list-style-type: none"> <li>- Evidence of continued professional development</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>- Experience of teaching in KS2 (including on placement if ECT)</li> <li>- Evidence of planning, teaching and assessing effectively</li> </ul>	<ul style="list-style-type: none"> <li>- Experience of working with children with SEND</li> <li>- Previous maternity cover or fixed-term experience</li> </ul>
<b>Knowledge &amp; Skills</b>	<ul style="list-style-type: none"> <li>- Strong knowledge of the KS2 curriculum</li> <li>- Ability to create a positive learning environment</li> <li>- Strong classroom and behaviour management skills</li> <li>- Ability to assess, track and support pupil progress</li> <li>- Use of technology to enhance learning</li> </ul>	<ul style="list-style-type: none"> <li>- Familiarity with Trust-wide or collaborative planning models</li> </ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>- Reflective and open to feedback</li> <li>- Enthusiastic, motivated and resilient</li> <li>- A team player who values collaboration</li> <li>- Committed to inclusive education and high expectations for all children</li> </ul>	<ul style="list-style-type: none"> <li>- Willingness to contribute to wider school life (e.g. clubs, events)</li> </ul>

**Safeguarding**

- Commitment to safeguarding children and promoting their welfare
- Understanding of safeguarding practices and Keeping Children Safe in Education
- Experience of handling safeguarding concerns in a school context