|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Qualifications and Experience** | * Qualified teacher status
* Recent proven successful teaching (this could be as part of a teaching practice)
* An up to date and working knowledge of the National Curriculum
 | * A passion for and excellent understanding of KS2
* Experience of teaching a mixed age class
* Experience of preparing for, organising and administering end of KS2 national testing
 |
| **Safeguarding** | * A commitment to the safeguarding and protection of all children
* Knowledge of child protection procedure and protocol
 | * Additional safeguarding experience or qualification
 |
| **Knowledge** | * Excellent subject knowledge
* A good understanding of what makes effective teaching and learning
* Working knowledge and understanding of the primary curriculum particularly in English and Maths
* Good understanding and application of grammar, punctuation and spelling
* Good level of spoken and written English
* A good understanding of the complex behaviours of some children, particularly those with SEND, and a proven range of successful strategies to support them
 | * Knowledge and experience of teaching phonics
 |
| **Skills** | * High expectations for the achievement of all children
* A creative and dynamic approach to the curriculum and its delivery
* An understanding of the importance of assessment for learning in planning, target setting and securing progress
* Willingness to continue own learning and professional development
* Increasing ability and confidence to share good practice with and to learn from other colleagues in school
 | * A curriculum area of particular interest/specialism
 |
| **Personal Qualities** | * An unwavering commitment to providing the very best for the children at Holly Hill
* Energy and enthusiasm – even when the going gets tough
* A passion for teaching that is demonstrated through exciting and engaging lessons
* Ability to build excellent relationships with children and their parents
* A commitment to the ethos of the school
* Enthusiasm and willingness to contribute to the wider context of school life – experiences are very important to the children here
* Flexibility and adaptability
* Reliability and integrity
* Resilience
* Ability to work successfully as part of one of the best teams you will ever come across
 |  |