**Class Teacher**

**Person Specification**

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| Category | Essential | Desirable |
| 1. Education and Training
 | * Qualified Teacher Status.
* Degree or Equivalent.
 | * Catholic Certificate in Religious Studies.
* A commitment to further professional development.
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| 1. Experience
 | * Evidence of being an excellent classroom practitioner.
 | * Experience of working in a Catholic School.
* Experience of leading or assisting beyond the individual classroom.
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| 1. Faith Commitment
 | * Practising Catholic or demonstrates an understanding and commitment to the ethos and distinctive nature of a Catholic school.
 | * Commitment to participate in the faith life of the community.
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| 1. Knowledge and Understanding
 | The class teacher should have working knowledge and understanding of: * Current practices and strategic developments in primary education.
* A working knowledge of the requirements of the National Curriculum.
* Strategies to promote effective Learning and Teaching.
* Strategies to develop children’s phonic and reading skills.
* Understand and use assessment and record keeping as a means of planning for differentiated Teaching and Learning.
* The statutory requirements of legislation concerning Child Protection/Safeguarding requirements and the Teacher Standards.
 | * A working knowledge and understanding of how Religious Education is taught in a Catholic School.
* A broad range of interests and a commitment to providing a rich curriculum experience for the children.
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| 1. Skills and Abilities
 | The class teacher will: * Have high expectations of attainment and behaviour.
* Be an excellent communicator with good organisational and interpersonal skills and the ability to work as part of a team.
* Be confident in the use of ICT to support learning.
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| 1. Personal Attributes
 | The successful candidate will be:* Willing to share ideas, energy and initiative.
* Enthusiastic and excited about teaching children.
* Committed to school improvement and raising pupil achievement.
* Committed to an inclusive education.
* A team player, keen to engage in all aspects of the life of our school.
* Committed to working with parents and the wider community.
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