



*Be Curious, Be Inspired, **Belong.***

Holy Trinity CE (C) Primary School

Recruitment Pack

Class Teacher: Key Stage 1 or Key Stage 2

Pay Scale: M1 to M6

Start Date: September 2026



Thank you for your interest in joining Holy Trinity CE (C) Primary School. Holy Trinity is a warm and welcoming school where children are supported to flourish academically, socially and spiritually. Our vision is to create a nurturing community where every child feels valued, inspired and encouraged to reach their full potential. We are a happy school and proud to be part of a wonderful team, serving a diverse community in Burton. Please read on for more details about our school and this position.



Mrs Wakefield the Headteacher.

Our school motto is:

Be Curious, Be Inspired, Belong

We believe every child should feel seen, supported and confident to explore new ideas, develop their character and contribute positively to school life.

Through high quality teaching, strong relationships and a supportive community, we work together to help children grow into curious thinkers, inspired learners and responsible members of society.

Our Vision and Values

At Holy Trinity, we aim to:

- create a welcoming and inclusive community
- inspire every child to grow in character, confidence and creativity
- nurture curiosity through high quality teaching and learning
- cultivate strong moral and spiritual development
- prepare children for life in today's Britain

- work in partnership with families, church and community
- ensure every child flourishes academically, socially and emotionally

Our school values underpin everything we do:

Kindness, Courage, Respect, Responsibility, Perseverance and Togetherness.

Our Christian vision is rooted in the words of Matthew 19:14:

"Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these."

Job Advertisement Overview

Class Teacher – Key Stage 1 or Key Stage 2

Salary: Main Pay Scale M1 to M6

Contract: Full time, part time applications will be considered

Start Date: September 2026

Due to changes in staffing and working hours, we are excited to advertise for the position of Class Teacher at Holy Trinity CE Primary School in Burton upon Trent.

Holy Trinity is a warm and welcoming school with a strong sense of community. We are proud to have a fantastic, experienced and friendly staff team who work closely together to provide the very best opportunities for our pupils.

We are looking for a passionate and committed teacher to join our team and contribute to our nurturing environment where every child is encouraged to be curious, inspired and confident in their learning.

Early Career Teachers are warmly encouraged to apply.

What We Offer

At Holy Trinity CE (C) Primary School, we are proud to offer a supportive and welcoming environment where staff are valued and encouraged to grow professionally.

We offer:

- a warm, friendly and supportive school community
- a highly collaborative and experienced staff team
- a positive working environment where staff wellbeing is valued
- opportunities for high quality professional development and career progression
- a school committed to high standards, inclusion and the development of the whole child
- the opportunity to make a meaningful difference within a caring Christian school community

Ofsted 2025, Good rated school.

Job Description

Post Title: Class Teacher, Key Stage 1 or Key Stage 2

Salary: Main Pay Scale M1 to M6

Contract: Full time, part time applications will be considered

Start Date: September 2026

Responsible to: Headteacher

Purpose of the Role

To carry out the professional duties of a teacher in accordance with the School Teachers' Pay and Conditions Document and the Teachers' Standards.

The successful candidate will deliver high quality teaching and learning within Key Stage 1 or Key Stage 2, ensuring all pupils are supported, challenged and inspired to achieve their full potential.

Key Responsibilities

Teaching and Learning

- Plan and deliver high quality lessons in line with the National Curriculum.
- Create an engaging and inclusive classroom environment.
- Set high expectations for behaviour, learning and achievement.
- Adapt teaching to meet the needs of all pupils including those with SEND.

Assessment and Progress

- Use assessment effectively to monitor pupil progress.
- Provide feedback that supports learning and improvement.
- Track pupil progress and adapt teaching accordingly.

Inclusion and Pupil Development

- Promote the wellbeing and personal development of all pupils.
- Work closely with the SENDCo and other professionals to support pupils with additional needs.
- Support pupils' spiritual, moral, social and cultural development.

Professional Responsibilities

- Work collaboratively with colleagues across the school.
- Contribute to staff meetings and professional development.
- Maintain positive relationships with parents and carers.
- Contribute to the wider life of the school community.

Safeguarding

- Promote and safeguard the welfare of all children.
- Follow school safeguarding policies and procedures.
- Act in accordance with Keeping Children Safe in Education (KCSIE).

Person Specification

Qualifications

Essential

- Qualified Teacher Status (QTS)

Experience

Essential

- Experience of teaching in a primary classroom (including training placements for ECTs)

Desirable

- Experience teaching in Key Stage 1 or Key Stage 2

Knowledge and Skills

Essential

- Secure knowledge of the primary curriculum
- Ability to plan and deliver effective lessons
- Strong classroom management skills
- Ability to differentiate teaching effectively
- Knowledge of strategies to support pupils with Special Educational Needs and Disabilities (SEND)
- Ability to work collaboratively as part of a team

Personal Qualities

- Commitment to high standards of teaching and learning
- Enthusiasm and positivity
- Strong organisational skills
- Commitment to safeguarding and pupil wellbeing
- Supportive of the Christian ethos and values of the school

Safeguarding Statement

Holy Trinity CE (C) Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The successful applicant will be required to undertake all necessary safeguarding checks in line with Keeping Children Safe in Education (KCSIE), including:

- an enhanced DBS check with barred list check
- satisfactory references
- verification of qualifications and identity
- an online search of shortlisted candidates as part of due diligence

Visits to the School

Prospective applicants are warmly encouraged to visit the school to learn more about our community and values.

Please contact the school office to arrange a visit and meet Mrs Wakefield and the Holy Trinity team.

Key Dates

- Application deadline: Thursday 16th April
- Shortlisting: Friday 17th April
- Interviews: Wednesday 22nd April and Thursday 23rd April