Horncastle Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Person Specification
Class Teacher – September 2023

	Essential	Desirable	Where Assessed
1. Philosophy and values	• Clear personal philosophy of education and values in line with our school.		• Application form • Interview
2. Experience	• Teaching in Foundation Stage, Key Stage 1 and 2 • Working as part of a team	• Working in partnership with parents.	• Application form • Interview • Teaching Activity
3. Educational/Qualifications	• Honours Degree • Qualified Teacher status • GTC registration	• Evidence of continuous INSET and commitment to further professional development.	• Application Form • Certificates must be available at interview
4. Special Knowledge	• The theory and practice of providing effectively for the individual needs of <u>all children</u>.	• Teaching children with EAL.	• Application form • Interview • Teaching Activity • Reference

	• Statutory National Curriculum requirements at the appropriate key stage; • The monitoring, assessment, recording and reporting of pupils' progress; • The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; • Effective teaching and learning styles; promoting positive behaviour and learning environments.		
5. Skills/ Attributes	• Flexibility/adaptability • Communication skills • Empathy • Patience • Sense of humour	• Willingness to adopt a thematic curriculum	• Application form • Interview • Teaching Activity • Reference

Please consider sections 1 to 5 in your application as these criteria will be used to shortlist.