

Immaculate Conception

Catholic Primary School Voluntary Academy



Diocese of
Hallam



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Person Specification

- Primary School Class Teacher – Permanent and Full Time
- Starting September 2026
- Main Pay Scale (subject to experience)

	Essential	Desirable	Assessment method
Experience	<p>Supportive of the Catholic ethos of the school.</p> <p>Excellent classroom practitioner, who demonstrates enthusiasm and innovation in their teaching.</p> <p>Successful teaching based practices.</p> <p>Working effectively in a team</p> <p>Knowledge of teaching children with Special Educational Needs, EAL and PP</p>	<p>Experience of teaching in more than one year group.</p> <p>Experience of leading a curriculum area.</p>	<p>Application</p> <p>Lesson observation</p> <p>Interview</p> <p>Written task</p>
Qualifications	<p>Recognised teaching qualification/Qualified Teacher Status</p>		<p>Application</p>
In-Service Training	<p>Participation in courses relevant to curriculum</p> <p>Commitment to continuing personal and professional development</p>	<p>A subject specialism</p>	<p>Application</p> <p>Interview</p>
Knowledge/Skills	<p>A clear understanding of Child protection procedures and a commitment to keeping children safe.</p> <p>Using a variety of teaching styles, including individual, group and whole class approaches.</p>	<p>Ability to achieve accelerated progress for pupils</p> <p>Experience of engagement with innovative projects to raise standards for particular sub-groups</p>	<p>Application</p> <p>Interview</p> <p>Lesson observation</p> <p>Written task</p>

	<p>Matching teaching to children's individual needs.</p> <p>Knowledge of pupil target setting, inclusion & strategies for engaging all learners.</p> <p>Outstanding classroom practitioner with a range of teaching strategies.</p> <p>Knowledge & understanding of Assessment for Learning.</p> <p>A detailed knowledge of the whole curriculum with particular skill in the use of ICT to enhance learning.</p> <p>Planning for and supporting additional adults in the classroom.</p> <p>An understanding of the Frameworks and the principles of embedding key skills across the curriculum.</p> <p>Promoting and enhancing the personal and social development of every child.</p>		
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