



Mead Road Infant School
Mead Road
Chislehurst
Kent
BR7 6AD

Head of School: Mrs. Sarah Stewart

PERSON SPECIFICATION – KS1 CLASS TEACHER: Fixed Term Contract

	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> • Qualified Teacher Status (QTS), • Good degree or PGCE in a relevant field of study • Enhanced DBS 	<ul style="list-style-type: none"> • 2.1 or first class honours degree • Recent safeguarding training • Additional qualifications (including those currently being studied for) • Evidence of recent, relevant professional development (e.g. MA/NPQs)
Professional Experience	<ul style="list-style-type: none"> • Current successful teaching experience in KS1 at an effective/highly effective level • Evidence of raising attainment of vulnerable groups and closing gaps in attainment • Awareness of how to challenge and differentiate the children of varying abilities to improve outcomes • Have experience of working with other adults, support staff, teachers and other professionals in the classroom 	<ul style="list-style-type: none"> • Ability to teach across a wide range in an Infant school e.g. EYFS and/or yr. 2 experience • Successful recent experience of teaching in <u>more than one key stage.</u> • Familiarity with EYFS/KS1 Standardised Attainment Tests • Have regularly contributed towards extra-curricular activities and wider contributions to the school.
Knowledge and Understanding	<ul style="list-style-type: none"> • Good working knowledge of the National Curriculum and Primary Framework • Understanding of assessment for learning and its use to raise standards • Understanding of and ability to teach phonics, and to effectively support early reading and early numeracy development • Ability to use ICT and new technologies effectively for themselves and for teaching across a wide range of subjects 	<ul style="list-style-type: none"> • An understanding of the role of parents / carers and the community in school improvement and how this can be promoted and developed • Ability to make use of appropriate data to analyse the performance of pupils and set targets • An understanding of current curriculum and pedagogical issues relating to learning and teaching

Skills and abilities	<ul style="list-style-type: none"> • Ability to create a safe, happy, challenging, stimulating and effective learning environment • Ability to work closely as part of a small team. • To develop and maintain positive working relationships with all members of the school and wider community. • High expectations of self, children and others • Excellent time management and organisation skills, and ability to meet deadlines. • Able to support and engage parents / carers in their children's learning 	<ul style="list-style-type: none"> • Ability to contribute positively to curriculum development • Ability to analyse, interpret and act on assessment data to improve outcomes.
Personal Qualities	<ul style="list-style-type: none"> • Evidence of good organisational skills • Self-motivated and hard working • Commitment to lifelong learning and personal development • A commitment to extra-curricular aspects of school life • A commitment to promoting the welfare and safeguarding of children • A commitment to inclusion • Effective interpersonal skills 	

Mead Road Infant School is committed to safeguarding and promoting the welfare of children and young people and expects all members of staff to share this commitment. Any appointment will be subject to the receipt of satisfactory health check, references and enhanced DBS check.



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