

Class Teacher (NQT/RQT) Person Specification September 2021

Essential	Desirable
Qualifications	
<ul style="list-style-type: none"> • DfE recognised qualification with QTS • Degree qualification or equivalent 	<ul style="list-style-type: none"> • Further relevant qualifications • 2:1 or 1st class honours degree • Completed NQT year
Experience	
<ul style="list-style-type: none"> • Good or outstanding teaching practice experience in EYFS, KS1 or KS2 • Evidence of commitment to developing the whole child and unlocking their potential 	<ul style="list-style-type: none"> • Class teacher experience • Other relevant experience working with children
Knowledge and Understanding	
<ul style="list-style-type: none"> • A clear understanding of how children learn and the strategies for raising pupil attainment • Good subject knowledge • Good knowledge of the primary or EYFS curriculum • Excellent behaviour management • High expectations of pupil achievement with the ability to foster and maintain high standards of work • Ability to use assessment for learning strategies in lessons to provide feedback and challenge • High standard of marking which encourages children to make improvements to their work • An understanding of the need for confidentiality and awareness of safeguarding matters • A sound understanding of inclusion and meeting the needs of the most and least able • The ability to use and apply ICT to teaching and learning • High standard of oral and written skills 	<ul style="list-style-type: none"> • Expertise in either ICT, PE, Humanities • Ability to teach a creative linked curriculum • Experience of levelling, moderation and using tracking systems • Child Protection training • Additional specialist experience in teaching vulnerable groups • Knowledge of using learning platforms and mobile technologies with pupils
Personal Skills and Attributes	
<p>A genuine interest and passion for learning and teaching</p> <p>A reflective practitioner and commitment to professional development</p> <p>Energy, enthusiasm and self-motivation</p> <p>Diligence, dedication and determination to succeed</p> <p>A good listener and clear communicator</p> <p>The ability to be flexible, adaptable and to take on challenges</p> <p>An understanding of how to work effectively as a member of a team</p> <p>To be able to develop positive working relationships with colleagues and with parents and carers</p> <p>Clear organisational skills</p> <p>Excellent role model for our school values</p>	