



Church of England School

Person Specification

Post: Class Teacher

ESSENTIAL	DESIRABLE
QUALIFICATIONS:	
Qualified Teacher Status	Evidence of continuous INSET and commitment to further professional development The desire to continue to learn
EXPERIENCE:	
Assessing using formative and summative assessment	Recent experience of teaching KS2/ EYFS or KS 1
Relevant teaching experience across the primary phase	Experience of teaching a mixed age class Experience of working in a Church School
KNOWLEDGE AND UNDERSTANDING:	
<p>The Class Teacher should have knowledge and understanding of:</p> <p>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</p> <p>statutory National Curriculum requirements at the appropriate key stage;</p> <p>the monitoring, assessment, recording and reporting of pupils' progress;</p> <p>the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;</p> <p>the positive links necessary within school and with all its stakeholders;</p> <p>effective teaching and learning styles</p>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <p>the preparation and administration of statutory National Curriculum tests;</p> <p>the links between schools, especially partner schools</p>

SKILLS:	
<p>The ability to form working relationships and communicate effectively (both orally and in writing) with a variety of individuals, groups and organisations</p> <p>The ability to work effectively as an individual and as a member of a team within a small primary school</p> <p>The ability to promote the school's aims positively, and use effective strategies to monitor motivation and morale</p> <p>The ability to create a happy, challenging and effective learning environment</p>	<p>The ability to use a cross-curricular approach to planning and teaching</p> <p>The ability develop strategies for creating community links.</p>
PERSONAL CHARACTERISTICS	
<p>Committed to whole school activities within and beyond the school day</p> <p>To be able to work under pressure</p> <p>To be able to effectively manage time and a real team player.</p> <p>Adaptable</p> <p>Approachable</p> <p>Committed</p> <p>Empathetic</p> <p>Enthusiastic</p> <p>Organised</p> <p>Patient</p> <p>Resourceful</p>	<p>Good sense of humour!</p>