



Learning in
Harmony
Trust



Recruitment Information
September 2021

"Enhancing life through learning"

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Welcome

Dear Colleague,

Thank you for your interest in becoming a part of our JFK Special School family. We are a fantastic and vibrant school, full of amazing people - students and staff, alike - where we see the endless possibilities life has to offer and seek to empower all of our learners to reach their true potential.

If you want to work at the cutting edge of SEND practice, within a supportive and nurturing environment that champions growth for all, then you've come to the right place.

Please take a look at our recruitment pack and if you have any further questions prior to application (or you have any feedback for us) then we would love to hear from you.



Jim Robinson
Acting Headteacher

About JFK Special School

We are a special school with dedicated sites for profound and multiple learning difficulties (PMLD) and autism spectrum conditions (ASC), full of fantastic, vibrant and incredibly talented students. Our dedicated and highly skilled staff team are passionate about supporting our pupils and each other. Their constant focus on finding new ways to meet our mission statement of enhancing life through learning is a source of inspiration, and something that makes us very proud.



Covering ages 5-19 we emphasise the importance of communication skills and increasing independence through engaging activities and a class structure that allows us to personalise each student's learning journey to fit their individual sensory, behaviour, communication, medical and learning needs.

Stratford site offers specialist provision for up to 60 students with sensory and medical needs. This site is equipped with sensory and soft play rooms, hydrotherapy, as well as large classrooms equipped with tracking hoists and outdoor equipment for students who are more independently mobile.

Beckton site offers specialist teaching and learning for up to 50 students with autism and communication needs. This site has developed its outdoors space and use of local facilities to support independence and life skills and offers a structured teaching and learning approach.

Our site at North Woolwich caters for up to 18 younger students with autism and communication needs. The site features large classrooms, lots of outdoor space for exploration and specialist therapy rooms.

We aim to work in partnership with parents and other professionals as well as enhancing our links in our local community and beyond. And as a founding member of the Learning in Harmony Trust and with our Teaching School Alliance status we also seek to outwardly support other schools in our region in areas of specialist provision and teaching. We know that a collaborative approach is the only way to ensure the best possible opportunities and outcomes for all learners.



Our Values & Ethos

At JFK we believe in providing the best possible education for each child through personalised, stimulating and enjoyable learning. We aim to maximise our learner's potential and to develop physically, socially and educationally. We provide life-enriching experiences to support our students to be independent and take part in society in a meaningful way.

As a school we aim to...

- Deliver our vision with a curriculum that builds on strengths/areas of interest and develops skills through exciting and meaningful learning experiences.
- Promote student voice through developing communication approaches equipping our students with the skills to be involved and to make life choices.
- Facilitate a safe and secure learning environment, working with a range of professionals to support students and families safety and wellbeing.
- Give our students the opportunity to take part in life after school, preparing them to be a fully engaged member of society.
- Personalise learning programmes to develop social and communication skills through a variety of learning experiences both in school and in the community.

As a team we strive to...

- Work collaboratively with all stakeholders to ensure the best possible outcomes for each student.
- Celebrate the achievements of each child/young person.
- Have high expectations for all learners through strong teaching and learning which develops personal, social and communication skills leading towards independence.
- Model positive behaviour for our learners and each other through developing interests, social bonds and having fun.

As a school our key priorities are...

- To ensure we support and provide opportunities for all students to maximise their potential through stimulating and enjoyable learning.
- Our commitment to the learning and growth of all staff through Professional Development and delivering a personalised learning experience for students.
- To foster overall wellbeing through respecting feelings, cultures and values and treat each other as individuals. We promote the right to feel valued and respected.
- Encouragement of our students to develop their skills for life to allow them to manage as independently as possible in preparation for adulthood.



September 21 Vacancies/Expansion



We are delighted to be expanding our provision and opening a fourth site in September 2021.

We are therefore looking to build our capacity for the future as we continue to grow and also further develop how we support other schools within our trust and beyond.

We are recruiting for September and looking for passionate and knowledgeable people at all levels from class teacher to deputy headteacher. If you want to work in an amazing special school that's part of a fantastic values-driven trust and you are committed to having a transformational impact on students with some of the most complex needs, then please follow the links below to view the vacancies, job descriptions and to apply.

Our current vacancies include:

- Deputy Headteacher
- [eTeach page & job description](#)
- Assistant Headteacher
- [eTeach page & job description](#)
- Curriculum Pathway Leader
- [eTeach page & job description](#)
- Class Teacher
- [eTeach page & job description](#)



About Learning in Harmony Trust



There are 9 schools in the Trust, split between the vibrant and multicultural capital city of London and the picturesque county of Essex. Our values unite us, and our differences provide more opportunities than challenges.

The Learning in Harmony Trust was established as a multi-academy trust on 1st September 2014. Since then, the Trust has grown from a group of schools based in Newham, welcoming schools from Southend-on-Sea in the years that followed, to the present day where we now cover the county of Essex and the city of London.



At the Learning in Harmony Trust, we work in harmony to achieve excellence for all.

We believe that doing things in harmony means a commitment to working collaboratively and effectively using everyone's strengths to meet a common aim. We do not follow a school-in-a-box model, and instead work collaboratively at all levels within and across each school to maximise potential through continuous challenge and support.

We live and breathe our values:

 **Enabling Success**

 **Acting with Integrity**

 **Encouraging Innovation**

 **A Nurturing Community**



Your Wellbeing



The wellbeing of all our staff is paramount. As a senior leader in the Learning in Harmony Trust, there is a unique opportunity to collaborate closely with a large group of like-minded, values-driven leaders.

There will be a broad range of exciting formal and informal professional development opportunities available to you and it goes without saying that managing workload effectively is of utmost importance to our trust. Alongside this, we also offer all employees a number of additional perks:



Significant discounts for a number of retailers and services via the Perkbox Employee Incentive scheme. Examples of perks include cheaper Cinema tickets, and discount vouchers for supermarkets, restaurants and a range of online stores.



Free medical support such as regular health checks, a 24 hour GP helpline, emergency surgery, physiotherapy and counselling via the Schools Advisory Service.



Enjoy Benefits are our partner for some of the salary-sacrifice schemes we offer, including a cycle to work scheme and annual gym membership. We also offer child-care vouchers and travelcard season ticket loans.

Learning in Harmony Trust Members



**Upton Cross
Primary
School**

Website:
Click here

Twitter:

@UptonX_newham



**Sheringham
Primary School**

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**JFK
Special School**

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@JfkSend



**Drew
Primary School**

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