

Job description: Class teacher (Primary)



Job Title: Class Teacher

Salary: MPS

Contract type: Full time Permanent

Reporting to: Headteacher

Main purpose

The class teacher will fulfil the professional responsibilities of a teacher as set out in the School Teachers' Pay and Conditions Document and meet the expectations of the Teachers' Standards.

They will be responsible for delivering high-quality teaching, supporting pupil progress, and contributing positively to the life and ethos of the school.

Teaching and learning

- Plan and deliver well-structured, engaging lessons in line with the school's curriculum and schemes of work
- Set high expectations that motivate, challenge and inspire pupils
- Promote good progress and positive outcomes for pupils
- Use assessment effectively to monitor progress, inform planning and provide feedback
- Adapt teaching to meet the needs of pupils within the classroom
- Demonstrate secure subject and curriculum knowledge
- Prepare pupils appropriately for statutory and internal assessments, where applicable

Behaviour, safety and wellbeing

- Establish and maintain a positive, safe and productive learning environment
- Manage behaviour effectively in line with the school's behaviour policy
- Promote pupils' wellbeing and act in accordance with safeguarding procedures

Whole-school contribution

- Contribute to the development and implementation of school policies and practices
- Make a positive contribution to the wider life, values and ethos of the school
- Work collaboratively with colleagues to support curriculum development and consistency across the school

Working with others

- Work effectively with staff including teaching assistants
- Communicate professionally with parents/carers and colleagues
- Build positive working relationships with staff and external professionals where appropriate

Professional development

- Participate fully in appraisal and performance management processes
- Take responsibility for ongoing professional development
- Share good practice and contribute to team development

Personal and professional conduct

- Uphold high standards of professional behaviour and integrity
- Maintain high standards of attendance and punctuality
- Act within statutory frameworks and school policies at all times

Additional responsibilities

- Where appropriate, take responsibility for the development of a subject or curriculum area

The post holder will safeguard and promote the welfare of children and young people and follow school policies and the staff code of conduct.

This job description is illustrative and may be amended to meet the needs of the school.