



## Winnersh Primary School – Person Specification

Attributes	Essential Criteria
Qualifications	<ul style="list-style-type: none"> <li>• Qualified Teacher status</li> <li>• Evidence of recent professional development</li> </ul>
Professional Experience	<ul style="list-style-type: none"> <li>• Experience of Key Stage 1</li> <li>• Effective teamwork with colleagues</li> <li>• High quality class teaching</li> </ul>
Knowledge and Understanding	<ul style="list-style-type: none"> <li>• Knowledge of the Key Stage 1 curriculum</li> <li>• Knowledge of effective pedagogy for teaching the primary curriculum</li> <li>• Knowledge of current educational issues</li> <li>• Understanding of specific teaching strategies for pupils with additional needs</li> </ul>
Skills	<ul style="list-style-type: none"> <li>• Ability to teach a class successfully over time, developing children's learning and skills</li> <li>• Ability to manage a class positively, developing children's self-esteem</li> <li>• Ability to create a happy, challenging and effective learning environment</li> <li>• Able to work constructively as part of a team</li> <li>• Able to assess needs of individuals and groups to inform lesson planning</li> <li>• Able to consistently plan sequences of lessons which are engaging, challenging and promote good learning</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• A commitment to inclusive education and a determination to meet to the needs of individual learners</li> <li>• A positive and resilient attitude to the changing demands of the primary school</li> <li>• Ambitious about raising standards for all pupils</li> <li>• Commitment to the safeguarding and welfare of all pupils</li> </ul>
Commitment to the school's ethos, values and behaviours	<p>At Winnersh Primary School, our ethos is expressed in succinct terms:</p> <ul style="list-style-type: none"> <li>• A warm welcome for everyone</li> <li>• A passion for learning</li> <li>• The chance to take risks</li> <li>• Encouragement to keep going</li> <li>• Opportunities to share and celebrate achievements</li> </ul>

	<p>We have three key behaviours. This is how we translate our aims and values into everyday actions. We expect every member of our school community to:</p> <ul style="list-style-type: none"> <li>• Get Involved</li> <li>• Show Respect</li> <li>• Embrace Challenge</li> </ul> <p>A willingness to help to be part of a community where:</p> <ul style="list-style-type: none"> <li>• Difference is acknowledged and celebrated.</li> <li>• There is empathy for the lived experiences of others.</li> <li>• The children and adults are committed to learning about race, racism and anti-racism.</li> </ul>
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