

Winnersh Primary School

Person Specification

Attributes	Essential Criteria
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher status • Evidence of recent professional development
Professional Experience	<ul style="list-style-type: none"> • Experience of Key Stage 1 • Effective teamwork with colleagues • High quality class teaching
Knowledge and Understanding	<ul style="list-style-type: none"> • Knowledge of the Key Stage 1 curriculum • Knowledge of effective pedagogy for teaching the primary curriculum • Knowledge of current educational issues • Understanding of specific teaching strategies for pupils with additional needs
Skills	<ul style="list-style-type: none"> • Ability to teach a class successfully over time, developing children's learning and skills • Ability to manage a class positively, developing children's self-esteem • Ability to create a happy, challenging and effective learning environment • Able to work constructively as part of a team • Able to assess needs of individuals and groups to inform lesson planning • Able to consistently plan sequences of lessons which are engaging, challenging and promote good learning
Personal Qualities	<ul style="list-style-type: none"> • A commitment to inclusive education and a determination to meet to the needs of individual learners • A positive and resilient attitude to the changing demands of the primary school • Ambitious about raising standards for all pupils • Commitment to the safeguarding and welfare of all pupils
Commitment to the school's ethos, values and behaviours	<p>At Winnersh Primary School, our ethos is expressed in succinct terms:</p> <ul style="list-style-type: none"> • A warm welcome for everyone • A passion for learning • The chance to take risks • Encouragement to keep going • Opportunities to share and celebrate achievements <p>We have three key behaviours. This is how we translate our aims and values into everyday actions. We expect every member of our school community to:</p> <ul style="list-style-type: none"> • Get Involved • Show Respect • Embrace Challenge

	<p>A willingness to help to be part of a community where:</p> <ul style="list-style-type: none">• Difference is acknowledged and celebrated.• There is empathy for the lived experiences of others.• The children and adults are committed to learning about race, racism and anti-racism.
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